SAMPLE SECURITY REQUIREMENT DOCUMENTS

To Whom It May Concern,

Attached below are sample copies of forms required under the Security Requirements Clause:

- 1. FD 258*: Finger Print Charts;
- 2. Standard Form (SF) 85: Questionnaire for Non-Sensitive Positions;
- 3. Optional Form (OF) 306: Declaration of Federal Employment; and
- 4. Fair Credit Reporting Act (FCRA) authorization form

Note: Please reference the Security Requirements Clause for further information on obtaining, completing, and submitting the required documents.

^{*} Preprinted with MD900310Z, SOC SEC ADMIN, PROT SEC BR, BALTIMORE, MD on the form.

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Standard Form 85 Revised September 1995 U.S. Office of Personnel Management 5 CFR Parts 731 and 736



Form approved: OMB No. 3206-0005 NSN 7540-00-634-4035 85-111

Questionnaire for Non-Sensitive Positions

Follow instructions fully or we cannot process your form. Be sure to sign and date the certification statement on Page 5 and the release on Page 6. If you have any questions, call the office that gave you the form.

Purpose of this Form

The U.S. Government conducts background investigations to establish that applicants or incumbents either employed by the Government or working for the Government under contract, are suitable for the job. Information from this form is used primarily as the basis for this investigation. Complete this form only after a conditional offer of employment has been made.

Giving us the information we ask for is voluntary. However, we may not be able to complete your investigation, or complete it in a timely manner, if you don't give us each item of information we request. This may affect your placement or employment prospects.

Authority to Request this Information

The U.S. Government is authorized to ask for this information under Executive Order 10577, sections 3301 and 3302 of title 5, U.S. Code; and parts 5, 731, and 736 of Title 5, Code of Federal Regulations.

Your Social Security Number is needed to keep records accurate, because other people may have the same name and birth date. Executive Order 9397 also asks Federal agencies to use this number to help identify individuals in agency records.

The Investigative Process

Background investigations are conducted using your responses on this form and on your Declaration for Federal Employment (OF 306) to develop information to show whether you are reliable, trustworthy, and of good conduct and character. Your current employer must be contacted as part of the investigation, even if you have previously indicated on applications or other forms that you do not want this.

Instructions for Completing this Form

1. Follow the instructions given to you by the person who gave you the form and any other clarifying instructions furnished by that person to assist you in completion of the form. Find out how many copies of the form you are to turn in. You must sign and date, in black ink, the original and each copy you submit.

- 2. Type or legibly print your answers in black ink (if your form is not legible, it will not be accepted). You may also be asked to submit your form in an approved electronic format.
- 3. All questions on this form must be answered. If no response is necessary or applicable, indicate this on the form (for example, enter "None" or "N/A"). If you find that you cannot report an exact date, approximate or estimate the date to the best of your ability and indicate this by marking "APPROX." or "EST."
- 4. Any changes that you make to this form after you sign it must be initialed and dated by you. Under certain limited circumstances, agencies may modify the form consistent with your intent.
- 5. You must use the State codes (abbreviations) listed on the back of this page when you fill out this form. Do not abbreviate the names of cities or foreign countries.
- 6. The 5-digit postal ZIP codes are needed to speed the processing of your investigation. The office that provided the form will assist you in completing the ZIP codes.
- 7. All telephone numbers must include area codes.
- 8. All dates provided on this form must be in Month/Day/Year or Month/Year format. Use numbers (1-12) to indicate months. For example, June 10, 1978, should be shown as 6/10/78.
- 9. Whenever "City (Country)" is shown in an address block, also provide in that block the name of the country when the address is outside the United States.
- 10. If you need additional space to list your residences or employments/self-employments/unemployment or education, you should use a continuation sheet, SF 86A. If additional space is needed to answer other items, use a blank piece of paper. Each blank piece of paper you use must contain your name and Social Security Number at the top of the page.

Final Determination on Your Eligibility

Final determination on your eligibility for a position is the responsibility of the Office of Personnel Management or the Federal agency that requested your investigation. You may be provided the opportunity personally to explain, refute, or clarify any information before a final decision is made.

Penalties for Inaccurate or False Statements

The U.S. Criminal Code (title 18, section 1001) provides that knowingly falsifying or concealing a material fact is a felony which may result in fines of up to \$10,000, and/or 5 years imprisonment, or both. In addition, Federal agencies generally fire, or disqualify individuals who have materially and deliberately falsified these forms, and this remains a part of the permanent record for future placements. Your trustworthiness is a very important consideration in deciding your suitability. Your prospects of placement are better if you answer

all questions and completely. You will have adequate opportunity to explain any information you give us on the form and to make your comments part of the record.

Disclosure of Information

The information you give us is for the purpose of determining your suitability for Federal employment; we will protect it from unauthorized disclosure. The collection, maintenance, and disclosure of background investigative information is governed by the Privacy Act. The agency which requested the investigation and the agency which conducted the investigation have published notices in the Federal Register describing the systems of records in which your records will be maintained. You may obtain copies of the relevant notices from the person who gave you this form. The information on this form, and information we collect during an investigation may be disclosed without your consent as permitted by the Privacy Act (5 USC 552a(b)) and as follows:

PRIVACY ACT ROUTINE USES

- 1. To the Department of Justice when: (a) the agency or any component thereof; or (b) any employee of the agency in his or her official capacity; or (c) any employee of the agency in his or her individual capacity where the Department of Justice has agreed to represent the employee; or (d) the United States Government, is a party to litigation or has interest in such litigation, and by careful review, the agency determines that the records are both relevant and necessary to the litigation and the use of such records by the Department of Justice is therefore deemed by the agency to be for a purpose that is compatible with the purpose for which the agency collected the records.
- 2. To a court or adjudicative body in a proceeding when: (a) the agency or any component thereof; or (b) any employee of the agency in his or her official capacity; or (c) any employee of the agency in his or her individual capacity where the Department of Justice has agreed to represent the employee; or (d) the United States Government is a party to litigation or has interest in such litigation, and by careful review, the agency determines that the records are both relevant and necessary to the litigation and the use of such records is therefore deemed by the agency to be for a purpose that is compatible with the purpose for which the agency collected the records.
- 3. Except as noted in Question 14, when a record on its face, or in conjunction with other records, indicates a violation or potential violation of law, whether civil, criminal, or regulatory in nature, and whether arising by general statute, particular program statute, regulation, rule, or order issued pursuant thereto, the relevant records may be disclosed to the appropriate Federal, foreign, State, local, tribal, or other public authority responsible for enforcing, investigating or prosecuting such violation or charged with enforcing or implementing the statute, rule, regulation, or order.
- 4. To any source or potential source from which information is requested in the course of an investigation concerning the hiring or retention of an employee or other personnel action, or the issuing or retention of a security clearance, contract, grant, license, or other benefit, to the extent necessary to identify the individual, inform the source of the nature and purpose of the investigation, and to identify the type of information requested.

- 5. To a Federal, State, local, foreign, tribal, or other public authority the fact that this system of records contains information relevant to the retention of an employee, or the retention of a security clearance, contract, license, grant, or other benefit. The other agency or licensing organization may then make a request supported by written consent of the individual for the entire record if it so chooses. No disclosure will be made unless the information has been determined to be sufficiently reliable to support a referral to another office within the agency or to another Federal agency for criminal, civil, administrative, personnel, or regulatory action.
- 6. To contractors, grantees, experts, consultants, or volunteers when necessary to perform a function or service related to this record for which they have been engaged. Such recipients shall be required to comply with the Privacy Act of 1974, as amended.
- To the news media or the general public, factual information the disclosure of which would be in the public interest and which would not constitute an unwarranted invasion of personal privacy.
- 8. To a Federal, State, or local agency, or other appropriate entities or individuals, or through established tiaison channels to selected foreign governments, in order to enable an intelligence agency to carry out its responsibilities under the National Security Act of 1947 as amended, the CIA Act of 1949 as amended, Executive Order 12333 or any successor order, applicable national security directives, or classified implementing procedures approved by the Attorney General and promulgated pursuant to such statutes, orders or directives.
- To a Member of Congress or to a Congressional staff member in response to an inquiry of the Congressional office made at the written request of the constituent about whom the record is maintained.
- 10. To the National Archives and Records Administration for records management inspections conducted under 44 USC 2904 and 2906.
- 11. To the Office of Management and Budget when necessary to the review of private relief legislation.

			STA	TE CODES (ABBI	REVIATION	ONS)			
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Connecticut	CT	Kentucky	KY	Nebraska	NE	Oregon	OR	Washington	WA
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Florida	FL	Maine	ME	New Hampshire	NH	Rhode Island	RI	Wisconsin	WI
Georgia	GA	Maryland	MD	New Jersey	NJ	South Carolina	SC	Wyoming	WY
American Samoa	AS	District of Columbia	DC	Guam	GU	Northern Marianas	СМ	Puerto Rico	PR
Trust Territory	TT	Virgin Islands	VI						

PUBLIC BURDEN INFORMATION

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Reports and Forms Management Officer, U.S. Office of Personnel Management, 1900 E Street, N.W., Room CHP-500, Washington, D.C. 20415. Do not send your completed form to this address.

Standard Form 85 (EG) Revised September 1995 U.S. Office of Personnel Management 5 CFR Parts 731 and 736



Form approved: OMB No. 3206-0005 NSN 7540-00-634-4035 85-111

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8 WHERE YOU HAVE LIVED

List the places where you have lived, beginning with the most recent (#1) and working back 5 years. All periods must be accounted for in your list. Be sure to indicate the actual physical location of your residence: do not use a post office box as an address, do not list a permanent address when you were actually living at a school address, etc. Be sure to specify your location as closely as possible: for example, do not list only your base or ship, list your barracks number or home port. You may omit temporary military duty locations under 90 days (list your permanent address instead), and you should use your APO/FPO address if you lived overseas.

For any address in the last 3 years, list a person who knew you at that address, and who preferably still lives in that area (do not list people for residences completely outside this 3-year period, and do not list your spouse, former spouses, or other relatives).

Month/Year Month/Year	Street Address	Apt. #	City (Country)	State	ZIP Code
#1 01 / 01 To Present	10 NOWHERE ROAD		NOWHERE	MD	01234
Name of Person Who Knows You	Street Address	Apt. #	City (Country)	State	ZIP Code
JIM DOES	20 NOWHERE COURT		NOWHERE	MO	01234
Month/Year Month/Year	Street Address	Apt.#	City (Country)	State	ZIP Code
#2 N/A To N/A	N/A		NIA	NA	NA
Name of Person Who Knew You	Street Address	Apt. #	City (Country)	State	ZIP Code
N/A	N IA		NIA	N/A	NA
Month/Year Month/Year	Street Address	Apt. #	City (Country)	State	ZIP Code
#3 N/A TO N/A	N /A		NA	NIA	NIA
Name of Person Who Knew You	Street Address	Apt. #	City (Country)	State	ZIP Code
NIA	N/A		N/A	NIA	NIA
Month/Year Month/Year	Street Address	Apt. #	City (Country)	State	ZIP Code
#4 N/A TO N/A	N/A		NIA	NIA	NA
Name of Person Who Knew You	Street Address	Apt.#	City (Country)	State	ZIP Code
N IA	~ /A		NIA	NIA	NIA
Month/Year Month/Year	Street Address	Apt.#	City (Country)	State	ZIP Code
#5 N/A TO N/A	N/A		NIA	NA	NA
Name of Person Who Knew You	Street Address	Apt. #	City (Country)	State	ZIP Code
NIA	N/A		N IA	NA	NA

9 WHERE YOU WENT TO SCHOOL

List the schools you have attended, beyond Junior High School, beginning with the most recent (#1) and working back 5 years. List all College or University degrees and the dates they were received. If all of your education occurred more than 5 years ago, list your most recent education beyond high school, no matter when that education occurred.

- Use one of the following codes in the "Code" block:
 - 1 High School
- 2 College/University/Military College
- 3 Vocational/Technical/Trade School
- For correspondence schools and extension classes, provide the address where the records are maintained.

Enter your Social Security Number before going to the next page-

Month/Year Month/Year	Code	Name of School	Degree/Diploma/Other		Month/Year Awarded
#1 01/00 TO 01/02	3	VOCATIONAL SCHOOL	CERTIFICAT	rE	01/02
Street Address and City (Country) of	School			State	ZIP Code
100 NOWHE	RE	STREET, NOPLACE		MD	01234
Month/Year Month/Year	Code	Name of School	Degree/Diploma/Other		Month/Year Awarded
#201/99 To 01/00	1	NOPLACE HIGH	DIPLOMA		01/00
Street Address and City (Country) of	School			State	ZIP Code
50 NOWHE	FRE	STREET, NOPLACE		MD	01234
Month/Year Month/Year	Code N/A	Name of School	Degree/Diploma/Other		Month/Year Awarded
Street Address and City (Country) of	School	_	•	State	ZIP Code
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10 YOUR EMPLOYMENT ACTIVITIES

List your employment activities, beginning with the present (#1) and working back 5 years. You should list all full-time work, part-time work, military service, temporary military duty locations over 90 days, self-employment, other paid work, and all periods of unemployment. The entire 5-year period must be accounted for without breaks, but you need not list employments before your 16th birthday.

- Code. Use one of the codes listed below to identify the type of employment:
 - 1 Active military duty stations
 - 2 National Guard/Reserve
 - 3 U.S.P.H.S. Commissioned Corps
 - 4 Other Federal employment
- 5 State Government (Non-Federal employment)
- 6 Self-employment (Include business name and/or name of person who can verify)
- 7 Unemployment (Include name of person who can verify)
- 9 Other
- 8 Federal Contractor (List Contractor, not Federal agency)
- Employer/Verifier Name. List the business name of your employer or the name of the person who can verify your self-employment or unemployment in this block. If military service is being listed, include your duty location or home port here as well as your branch of service. You should provide separate listings to reflect changes in your military duty locations or home ports.
- Previous Periods of Activity. Complete these lines if you worked for an employer on more than one occasion at the same location. After entering the most recent period of employment in the initial numbered block, provide previous periods of employment at the same location on the additional lines provided. For example, if you worked at XY Plumbing in Denver, CO, during 3 separate periods of time, you would enter dates and information concerning the most recent period of employment first, and provide dates, position titles, and supervisors for the two previous periods of employment on the lines below that information.

Month/Y	ear Month/Year	Code	Employer/Verifier Name/Military	Duty Location		Your Po	sition Title/Militar	y Rank
#101/0		9	NO COMPANY			Wo	rk spe	CIALIST
Employer's/V	/erifier's Street Address			City (Country)		State	ZIP Code	Telephone Number
	NOWHERE	Roi		NOPLACE		MD	01234	(555) 555-555
	ss of Job Location (if differ			City (Country)		State	ZIP Code	Telephone Number
	NowHERE	ROF		NOPLACE		MD	01234	(555)555-123
,	Name & Street Address (if		·	City (Country)		State	ZIP Code	Telephone Number
DHN			NOWHERE COURT	NOPLACE		MD	01234	(555) 555 - 567
	Month/Year Month	/Year	Position Title	•	Supervis	or	NIA	
PREVIOUS	To							
PERIODS OF	Month/Year Month	/Year	Position Title	•	Supervis	or	~ /A	
ACTIVITY	То		N /A				~ /H	
(Block #1)	Month/Year Month	/Year	Position Title		Supervis	or	N/A	
144-0	To	0.1.		5.1.1				
Month/Y #2		Code	Employer/Verifier Name/Military	Duty Location		Your Po	sition Title/Militar	y Rank
	То		N/A					
Employer's/V	/erifier's Street Address	v/A		City (Country)		State N/A	ZIP Code	Telephone Number
Street Addre	ss of Job Location (if differ	ent than	Employer's Address)	City (Country)		State N/A	ZIP Code	Telephone Number
Supervisor's	Name & Street Address (if	differen	t than Job Location)	City (Country)		State	ZIP Code	Telephone Number
	~	IA		NIA		NIA	NIA	() N/A
	Month/Year Month	/Year	Position Title	<u> </u>	Supervis	or		
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PERIODS OF	Month/Year Month	/Year	Position Title		Supervis	or		
ACTIVITY	То		NIA				NA	
(Block #2)	Month/Year Month	/Year	Position Title		Supervis			
	То		N/A				N /A	
Month/Y	ear Month/Year	Code	Employer/Verifier Name/Military	Duty Location		Your Po	sition Title/Militar	y Rank
#3	То		NA				NIA	
Employer's/\	/erifier's Street Address	IA		City (Country)		State N/A	ZIP Code N/A	Telephone Number
Street Addre	ss of Job Location (if differ	-	Employer's Address)	City (Country)		State N/A	ZIP Code	Telephone Number
Supervisor's	Name & Street Address (if		t than Job Location)	City (Country)		State	ZIP Code	Telephone Number
	N			NIA		NA		() N/A
	Month/Year Month	/Year	Position Title	•	Supervis	or		
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Enter your Social Security Number before going to the next page-

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YOUR EMPLOYMENT ACTIVITIES (CONTIN	(UED)	MP			
Month/Year Month/Year Code	Employer/Verifier Name/Military	Duty Location	Your Po	sition Title/Milita	ry Rank
To Employer's/Verifier's Street Address		City (Country)	State	ZIP Code	Telephone Number
		1		2 3333	()
Street Address of Job Location (if different tha	n Employer's Address)	City (Country)	State	ZIP Code	Telephone Number
Supervisor's Name & Street Address (if different	nt than Job Location)	City (Country)	State	ZIP Code	Telephone Number
Month/Year Month/Year PREVIOUS To	Position Title		Supervisor	<u> </u>	, I <u>, , , , , , , , , , , , , , , , , ,</u>
PERIODS Month/Year Month/Year OF	Position Title		Supervisor		
ACTIVITY (Block #4) Month/Year Month/Year To	Position Title		Supervisor		
Month/Year Month/Year Code #5	Employer/Verifier Name/Military	Duty Location	Your Po	sition Title/Milita	ry Rank
Employer's/Verifier's Street Address		City (Country)	State	ZIP Code	Telephone Number
Street Address of Job Location (if different tha	n Employer's Address)	Oty (Country)	State	ZIP Code	Telephone Number
Supervisor's Name & Street Address (if different	nt than Job Location)	City (Country)	State	ZIP Code	Telephone Number
Month/Year Month/Year PREVIOUS To	Position little	-	Supervisor	1	
PERIODS Month/Year Month/Year OF	Position Title		Supervisor		
ACTIVITY 10 (Block #5) Month/Year Month/Year To	Position Title		Supervisor		
Month/Year Month/Year Code	Employer/Verifier Name/Military	Duty Location	Your Po	osition Title/Milita	ry Rank
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Supervisor's Name & Street Address (if different	nt than Job Location)	City (Country)	State	ZIP Code	Telephone Number
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PERIODS Month/Year Month/Year OF To	Position Title		Supervisor		
(Block #6) Month/Year Month/Year To	Position Title		Supervisor		
PEOPLE WHO KNOW YOU WELL List three people who know you well and association with you covers as well as p					
elsewhere on this form.		Dates Known		one Number	
#1 KIM SMITH		Month/Year Month/ O//O/ To PRE:	SENT N	ay ight (555)	555-0102
	TREET		City (Country) NoPLAC	E	State ZIP Code MD 01234
#2 JOHN DOES		Dates Known Month/Year Month/ To PRES	Year D	one Number ay ight (555)	555-2010
	ZI <i>UE</i>		City (Country) べっPLA		State ZIP Code mb 01234
*3 MARY KNOWS	-	Dates Known Month/Year Month/	Year 🔀 D	one Number ay icht (555)	555-9876
Home or Work Address		OI OO TO PRES	City (Country)	-9	State ZIP Code
500 NOWHERE D	PIVE		NOPLA	CE	MD 01234
Enter your Social Security Numb	er before going to the ne	ext page————		$\longrightarrow \mid c$	12345678



YOUR SEL												
	LEC	TIVE SERVICE	RECOR	D							Yes	No
Are y	ou a	male born afte	er Decemb	ber 31, 1959? If "No," go to 13.	If "Ye:	s," go to	b.					\mid \times
		registered with n below.	the Sele	ctive Service System? If "Yes,"	provid	le your re	egistration n	umber. If "N	lo," show th	e reason for your	r legal	
Registration	n Nu	ımber		Legal Exemption Explanation						,		-
YOUR MIL	.ITAI	RY HISTORY		I							Yes	No
a Have	you	served in the t	Jnited Sta	ates military?								X
Have	you	served in the l	Jnited Sta	ates Merchant Marine?								X
				cluding service in Reserve, Natio			U.S. Merci	nant Marine	Start with	the most recent p	period of service (#1) and
Code.	Use	one of the code	es listed b	elow to identify your branch of s	ervice	:						
1 - Air F	orce	2 - Army	3 - Nav	y 4 - Marine Corps 5 - C	oast G	Guard	6 - Mercha	nt Marine	7 - Nation	al Guard		
O/E M	ark "	'O" block for Of	ficer or "F	" block for Enlisted.								

				r the status of your service during e state to mark the block.	g the t	ime that	you served.	If your serv	rice was in t	he National Guar	rd, do not use	
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Country	y. If	your service w	as with ot	her than the U.S. Armed Forces	, ident	ify the co	untry for wh	ich you ser	/ed.			
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Date
12/05/07
012345678
Page 5 Signature (Sign in ink) Enteryour Social Security Number before going to the next page



Standard Form 85 Revised September 1995 U.S. Office of Personnel Management 5 CFR Parts 731 and 736 Form approved: OMB No. 3206-0005 NSN 7540-00-634-4035 85-111

UNITED STATES OF AMERICA

AUTHORIZATION FOR RELEASE OF INFORMATION

Carefully read this authorization to release information about you, then sign and date it in black ink.

I Authorize any investigator, special agent, or other duly accredited representative of the authorized Federal agency conducting my background investigation, to obtain any information relating to my activities from schools, residential management agents, employers, criminal justice agencies, retail business establishments, or other sources of information. This information may include, but is not limited to, my academic, residential, achievement, performance, attendance, disciplinary, employment history, and criminal history record information.

I Understand that, for some sources of information, a separate specific release will be needed, and I may be contacted for such a release at a later date.

I Authorize custodians of records and sources of information pertaining to me to release such information upon request of the investigator, special agent, or other duly accredited representative of any Federal agency authorized above regardless of any previous agreement to the contrary.

I Understand that the information released by records custodians and sources of information is for official use by the Federal Government only for the purposes provided in this Standard Form 85, and may be redisclosed by the Government only as authorized by law.

Copies of this authorization that show my signature are as valid as the original release signed by me. This authorization is valid for two (2) years from the date signed.

Signature (Sign in ink)	Full Name (Type or Print Legi	ibly)		Date Signed
John L. Smith	JOHN LEE	Smitt	ને	12/05/07
Other Names Used				Social Security Number
JOHN SMITH LEE				012345678
Current Address (Street, City)		State	ZIP Code	Home Telephone Number (Include Area Code)
10 NOWHERE ROAD, NOW	WHERE	MD	01234	15551555-0000
			_	Page 6

Form Approved OMB No. 3206-0182

Declaration for Federal Employment

Instructions |

The information collected on this form is used to determine your acceptability for Federal and Federal contract employment and your enrollment status in the Government's Life Insurance program. You may be asked to complete this form at any time during the hiring process. Follow instructions that the agency provides. If you are selected, before you are appointed you will be asked to update your responses on this form and on other materials submitted during the application process and then to recertify that your answers are true.

All your answers must be truthful and complete. A false statement on any part of this declaration or attached forms or sheets may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by a fine or imprisonment (U.S. Code, title 18, section 1001).

Either type your responses on this form or print clearly in dark ink. If you need additional space, attach letter-size sheets (8.5" X 11"). Include your name, Social Security Number, and item number on each sheet. We recommend that you keep a photocopy of your completed form for your records.

Privacy Act Statement

The Office of Personnel Management is authorized to request this information under sections 1302, 3301, 3304, 3328, and 8716 of title 5, U. S. Code. Section 1104 of title 5 allows the Office of Personnel Management to delegate personnel management functions to other Federal agencies. If necessary, and usually in conjunction with another form or forms, this form may be used in conducting an investigation to determine your suitability or your ability to hold a security clearance, and it may be disclosed to authorized officials making similar, subsequent determinations.

Your Social Security Number (SSN) is needed to keep our records accurate, because other people may have the same name and birth date. Public Law 104-134 (April 26, 1996) asks Federal agencies to use this number to help identify individuals in agency records. Giving us your SSN or any other information is voluntary. However, if you do not give us your SSN or any other information requested, we cannot process your application. Incomplete addresses and ZIP Codes may also slow processing.

ROUTINE USES: Any disclosure of this record or information in this record is in accordance with routine uses found in System Notice OPM/GOVT-1, General Personnel Records. This system allows disclosure of information to: training facilities; organizations deciding claims for retirement, insurance, unemployment, or health benefits; officials in litigation or administrative proceedings where the Government is a party; law enforcement agencies concerning a violation of law or regulation; Federal agencies for statistical reports and studies; officials of labor organizations recognized by law in connection with representation of employees; Federal agencies or other sources requesting information for Federal agencies in connection with hiring or retaining, security clearance, security or suitability investigations, classifying jobs, contracting, or issuing licenses, grants, or other benefits; public and private organizations, including news media, which grant or publicize employee recognitions and awards; the Merit Systems Protection Board, the Office of Special Counsel, the Equal Employment Opportunity Commission, the Federal Labor Relations Authority, the National Archives and Records Administration, and Congressional offices in connection with their official functions; prospective non-Federal employers concerning tenure of employment, civil service status, length of service, and the date and nature of action for separation as shown on the SF 50 (or authorized exception) of a specifically identified individual; requesting organizations or individuals concerning the home address and other relevant information on those who might have contracted an illness or been exposed to a health hazard; authorized Federal and non-Federal agencies for use in computer matching; spouses or dependent children asking whether the employee has changed from a self-and-family to a self-only health benefits enrollment; individuals working on a contract, service, grant, cooperative agreement, or job for the Federal government; non-agency members of an agency's performance or other panel; and agency-appointed representatives of employees concerning information issued to the employees about fitness-for-duty or agency-filed disability retirement procedures.

Public Burden Statement

Public burden reporting for this collection of information is estimated to vary from 5 to 30 minutes with an average of 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of the collection of information, including suggestions for reducing this burden, to the U.S. Office of Personnel Management, Reports and Forms Manager (3206-0182), Washington, DC 20415-7900. The OMB number, 3206-0182, is valid. OPM may not collect this information, and you are not required to respond, unless this number is displayed.

Declaration for Federal Employment

Form Approved OMB No. 3206-0182

GE	NERAL INFORMATION	ON			•		
	FULL NAME (First, middle				2. SOCIAL SECURITY NUI	MBER	
	+ JOHN LE	E SMITH			+01234567	8	
3.	PLACE OF BIRTH (Include	city and state or country	y)		4. DATE OF BIRTH (MM/DD/		
	+ NOWHERE , N	VOPLACE, M	ND, USA		+ 01/01/01		
5.	OTHER NAMES EVER USE	ED (For example, maide	n name, nickname, etc)		6. PHONE NUMBERS (Includ	e area co	odes)
	+ JOHN SMI	TH LEE			Day +(555)555-	000	0
	•				Night ◆ (555) 555 -	555	
If yo	lective Service Regison are a male born after December must register with the Select	ember 31, 1959, and are			rice employment law (5 U.S.C. 33		
7a. 7b. 7c.	Are you a male born after Have you registered with t If "NO," describe your reas	he Selective Service Sy	YES stem? YES) If "NO" skip 7b and 7c. If "YES) If "NO" go to 7c.	" go to 71	b.
Mil	litary Service ———						
8.	Have you ever served in th	•	-		Provide information below	NO MC)
	If you answered "YES," list If your only active duty was						
	Branch	From	То		Type of Discharge		
		MM/DD/YYYY	MM/DD/YYYY				
							. ,,
					4-11	•	
Ва	ckground Informatic	on —					
	all questions, provide all a list will be considered. Howe				ttached sheets. The circumstanc jobs.	es of ead	ch event
For fine	questions 9,10, and 11, your s of \$300 or less, (2) any vio	r answers should include lation of law committed l t or under a Youth Offen	e convictions resulting for before your 16th birthda ader law, (4) any convict	rom a plea y, (3) any v ion set asio	of <i>nolo contendere</i> (no contest), leading to the violation of law committed before the under the Federal Youth Corre	your 18th	birthday
9.	During the last 10 years, had (Includes felonies, firearms to provide the date, explandepartment or court involved)	s or explosives violations nation of the violation, pla	s, misdemeanors, and a	ll other offe	enses.) If "YES," use item 16	YES	NO
10.	Have you been convicted be "YES," use item 16 to provious of the military authority or convicted by the military authority or convicted	ide the date, explanation			y service, answer "NO.") If ce, and the name and address	YES	NO X
11.	Are you now under charges violation, place of occurrent			•		YES	NO X
12.		ve any job by mutual agr e Office of Personnel Ma	reement because of spe inagement or any other	cific proble Federal ag	ms, or were you debarred from ency? If "YES," use item 16	YES	NO
13.	benefits, and other debts to	the U.S. Government, pe loans.) If "YES," use	plus defaults of Federali item 16 to provide the t	y guarante ype, length	Il taxes, loans, overpayment of led or insured loans such as a, and amount of the delinquency	YES	NO NO

Declaration for Federal Employment

Form Approved OMB No. 3206-0182

Adı	ditional Questions
14.	Do any of your relatives work for the agency or government organization to which you are submitting this form? (Include: father, mother, husband, wife, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, father-in-law, mother-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, and half sister.) If "YES," use item 16 to provide the relative's name, relationship, and the department, agency, or branch of the Armed Forces for which your relative works.
15.	Do you receive, or have you ever applied for, retirement pay, pension, or other retired pay based on military, Federal civilian, or District of Columbia Government service?
Cor . 16.	Provide details requested in items 7 through 15 and 18c in the space below or on attached sheets. Be sure to identify attached sheets with your name, Social Security Number, and item number, and to include ZIP Codes in all addresses. If any questions are printed below, please answer as instructed (these questions are specific to your position and your agency is authorized to ask them).
	QUESTION #9 - IN JANUARY 2002 WAS DETAINED IN NOWHERE CO
	IN FOR SPEEDING 40 OVER. APPEARED IN TRAFFIC COURT IN
	JUNE 2002. PAID \$5,000.00 FINE. CHARGES WERE DROPPED.
APP	rtifications / Additional Questions LICANT: If you are applying for a position and have not yet been selected, carefully review your answers on this form and any shed sheets. When this form and all attached materials are accurate, read item 17, and complete 17a.
mate chan addit	CINTEE: If you are being appointed, carefully review your answers on this form and any attached sheets, including any other application brials that your agency has attached to this form. If any information requires correction to be accurate as of the date you are signing, make ages on this form or the attachments and/or provide updated information on additional sheets, initialing and dating all changes and tions. When this form and all attached materials are accurate, read item 17, complete 17b, read 18, and answer 18a, 18b, and 18c as opriate.
17.	I certify that, to the best of my knowledge and belief, all of the information on and attached to this Declaration for Federal Employment, including any attached application materials, is true, correct, complete, and made in good faith. I understand that a false or fraudulent answer to any question or item on any part of this declaration or its attachments may be grounds for not hiring me, or for firing me after I begin work, and may be punishable by fine or imprisonment. I understand that any information I give may be investigated for purposes of determining eligibility for Federal employment as allowed by law or Presidential order. I consent to the release of information about my ability and fitness for Federal employment by employers, schools, law enforcement agencies, and other individuals and organizations to investigators, personnel specialists, and other authorized employees or representatives of the Federal Government. I understand that for financial or lending institutions, medical institutions, hospitals, health care professionals, and some other sources of information, a separate specific release may be needed, and I may be contacted for such a release at a later date.
17a.	Applicant's Signature: Date 12/05/07 Appointing Officer:
17b.	Appointee's Signature: Date
18.	Appointee (Only respond if you have been employed by the Federal Government before): Your elections of life insurance during previous Federal employment may affect your eligibility for life insurance during your new appointment. These questions are asked to help your personnel office make a correct determination.
18a.	When did you leave your last Federal job? DATE:
18b.	When you worked for the Federal Government the last time, did you waive Basic Life Insurance or any type of optional life insurance? YES NO Do Not Know
18c.	If you answered "YES" to item 18b, did you later cancel the waiver(s)? If your answer to item 18c is "NO," use item 16 to identify the type(s) of insurance for which waivers were not canceled. YES NO Do Not Know Insurance for which waivers were not canceled.



Federal Investigations Notice

Letter No. 98-02 Date: March 6, 1998

On September 30, 1997, amendments to the Fair Credit Reporting Act (FCRA) (15 U.S.C. § 1681, et seq.) became effective as a result of the Consumer Credit Reporting Reform Act of 1996. The amendments require changes on the part of the users of consumer reports and providers of information to consumer reporting agencies. These changes impact on OPM-IS as the provider of investigative services to other Federal agencies, and on our customer agencies as the final users of credit information gathered as a result of OPM's investigations. Most notably, Section 1681b of title 15 addresses permissible purposes for which consumer reports may be furnished and conditions for furnishing and using consumer reports for employment purposes. If an a enc. intends to use a consumer report for employment purposes, Subsection 1681b (b) (2) of title 15 requires that the applicant/employee be notified in a document consisting solely of the notice that a consumer report may be used, and the applicant/employee must authorize this use in writing before the consumer report is obtained. Subsection 1681b (b)(3) of title 15 requires that, before taking adverse action relative to an employment decision based on a consumer report, the agency must provide the consumer with a copy of the report, and a copy of the Federal Trade Commission's (FTC) Consumer Rights Notice.

The notice, disclosure, certification and adverse action requirements of the FCRA do not directly apply to OPM-IS in its role as the provider of investigative services to other requesting Federal agencies. However, we do obtain credit reports on behalf of other Federal agencies, and will require those Federal agencies to certify that they are the procurer of the credit report and that they are compliant with the FCRA's relevant provisions. We are, therefore, sending under separate cover a request to each agency for a one-time blanket certification to this effect, to be completed and returned to OPM-IS no later than May 1, 1998. We will ask that the certification acknowledge that the requesting Federal agency is the procurer of the credit report for purposes of compliance with the FCRA. We will also ask that the requesting Federal agency certify that it is compliant with all relevant provisions of the FCRA. This certification should include certification that the agency will (a) clearly and conspicuously disclose to the subject of investigation, in a written document consisting solely of the disclosure, that the agency may obtain a credit report for employment purposes; and (b)



obtain the subject's written authorization to obtain the credit report. It will also state that the agency will not take adverse action against the subject of investigation, based in whole or in part upon the credit report, without first providing the subject a copy of the report and a written description of the subject's rights as described by the FTC under Section 1681g(c)(3) of title 15. Finally, the certification must state that the requesting Federal agency will not use any information from the consumer report in violation of any applicable equal employment opportunity law or regulation.

A sample release for obtaining written authorization from each affected applicant/employee, as well as a copy of the FTC's Consumer Rights Notice are attached for your information and may be reproduced as necessary. You can obtain additional information regarding the FCRA at the Federal Trade Commission's web site (http://www.ftc.gov).

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Inquiries: OPM-IS, Oversight and Technical Assistance Division, 202-606-1042

OPM-FIPC, Contract Management Branch, 724-794-5612

Code:736

Distribution: SOI/SON's

Letter Expires: When superseded

SAMPLE RELEASE

Fair Credit Reporting Act of 1970, as amended

(Date)

PLEASE TAKE NOTICE THAT ONE OR MORE CONSUMER CREDIT REPORTS MAY BE OBTAINED FOR EMPLOYMENT PURPOSES PURSUANT TO THE FAIR CREDIT REPORTING ACT, AS AMENDED, 15 U. S. C., §1681, ET SEQ. SHOULD A DECISION TO TAKE ANY ADVERSE ACTION AGAINST YOU BE MADE, BASED EITHER IN WHOLE OR IN PART ON THE CONSUMER CREDIT REPORT, THE CONSUMER REPORTING AGENCY THAT PROVIDED THE REPORT PLAYED NO ROLE IN THE AGENCY'S DECISION TO TAKE SUCH ADVERSE ACTION.

Information provided by you on this form will be furnished to the consumer reporting agency in order to obtain information in connection with an investigation to determine your (1) fitness for Federal employment, (2) clearance to perform contractual service for the Federal Government, and/or (3) security clearance or access. The information obtained may be redisclosed to other Federal agencies for the above purposes and in fulfillment of official responsibilities to the extent that such disclosure is permitted by law.

I hereby authorize the Social Security ADM to obtain such report(s) from any (Name of Requesting Agency)

consumer/credit reporting agency for employment purposes.

| JOHN LEE SMITH | 012345678 | (SSN |)2 /05 /07 | (SIgnature)

Your Social Security Number is needed to keep records accurate, because other people may have the same name. Executive Order 9397 also asks Federal agencies to use this number to help identify individuals in agency records.



A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you -- such as if you pay your bills on time or have filed bankruptcy -- to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S. C. 1681-168 1 u, at the Federal Trade Commission's web site (http://www.FTC.GOV). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

- You must be told if information in your file has been used against you. Anyone who uses information from a CRA to take action against you -- such as denying an application for credit, insurance, or employment -- must tell you, and give you the name, address, and phone number of the CRA that provided the consumer report.
- You can find out what is in your file. At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You also are entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.
- You can dispute inaccurate information with the CRA. If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs to which it has provided the data of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.
- Inaccurate information must be corrected or deleted. A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified. If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.
- You can dispute inaccurate items with the source of the information. If you tell anyone such as a creditor who reports to a CRA -- that you dispute an item, they may not then report the information to a CRAwithout including a notice of your dispute. In addition, once you've notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.
- Outdated information may not be reported. In most cases, a CRA may not report negative information that is more than seven years old; ten years for bankruptcies.
- Access to your file is limited. A CRA may provide information about you only to people
 with a need recognized by the FCRA -- usually to consider an application with a creditor,
 insurer, employer, landlord, or other business.
- Your consent is required for reports that are provided to employers, or reports that
 contain medical information. A CRA may not give out information about you to your
 employer, or prospective employer, without your written consent. A CRA may not report
 medical information about you to creditors, insurers, or employers, without your permission.



- You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers. Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.
- You may seek damages from violators. If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court.
 The FCRA gives several different federal agencies authority to enforce the FCRA:

FOR QUESTIONS OR CONCERNS REGARDING:	PLEASE CONTACT:
CRA's creditors and others not listed below	Federal Trade Commission Consumer Response Center-FCRA Washington, DC 20580 202-326-3761
National banks, Federal branches/agencies of foreign banks (word "National" or initials "N.A" appear in or after banks name)	Office of the Comptroller of the Currency Compliance Management Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and Federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word "Federal or initials "F.S.B." appear in federal institutions name"	Office of Thrift Supervision Consumer Programs Washington, DC 20552 800-842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria VA 22314 703-518-6360
State chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corp. Div. of Compliance & Consumer Affairs Washington, DC 20429 202-934-FDIC
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board of Interstate Commerce Commission	Department of Transportation Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of the Agriculture Office of Deputy Administrator-GIPSA Washington, DC 20250 202-720-7051