

# Inspector General Institute

Bob Emmons, Chairman  
Board of Governors

# Overview

- Why the Institute was established
- Benefits of consolidation
- Governance
- What we have accomplished
- Challenges
- What's next

# Why was the Institute established?

- In FY 2005 the schools:
  - Trained over 2,500 students
  - Offered 35 courses
  - Collected \$3.5 million in tuition and assessments
- HR Committee study recommended consolidation to improve:
  - Governance
  - Efficiency
  - Financial planning
  - Curriculum development
- IG's with oversight for the three schools developed a business plan that responds to the study's recommendations
- PCIE/ECIE approved the business plan

# What is the benefit of consolidation?

- Improved governance and management
- Integrated approach that addresses training needs of entire community
- Better financial accounting and reporting
- Shared support services
- Consistent design and delivery of training
- Predictable funding
- Expanded responsibilities
- Improved quality through accreditation

# Institute Governance

- Executive Committee
  - Approves Institute budget
  - Board Chair a non-voting member
  
- Board of Governors
  - General oversight of operations
  - Approves policy goals and programs
  - Approving assessments and collections
  - Approves key personnel
  - Risk management and compliance
  
- PCIE/ECIE Committees (working groups with charters)
  - Curriculum requirements
  - Course development/termination
  - Identifying instructors & facilitators

# Board of Governors

- Bob Emmons Chairman, HR Committee
- Ken Donohue Investigations Committee
- Dave Williams Investigations Committee
- Ken Konz Audit Committee
- Dennis Schindel Audit Committee
- Jill Gross Inspection and Evaluation

# What have we accomplished?

- Met six times since December
- Approved a formal charter
- Financial audits of existing schools
- Recruited for key positions
- Consolidated operations
- Arranged for placement of departing employees
- Joint working groups to define responsibilities
- Initiated outsourcing studies (registration, facilities)
- Renamed schools

# Challenges

- Recruiting key leaders
  
- Consolidating operations
  - Financial records
  - Web page
  - Course catalogue
  - Registration and payment
  - Enrollment and cancellation policy
  
- Legal issues
  - Assessments
  - Legal status

# Challenge 1 – Recruiting

- Strategy – get the best and the brightest by casting a wide net
  - Open to anyone
  - Developed job descriptions
  - Advertised positions on IG Net and Post in March
  - Asked community to help identify candidates
  
- Announcement closed 1 May
  
- Outstanding candidates
  
- Will announce selections by mid-June

# Challenge 2 – Consolidating Operations

- Process began last Fall – Complete by 1 Oct 06
  
- Accomplishments:
  - Established operations team for all three schools
  - Contracted with George Mason for training support
  - Initiated study on financial accounting systems
  - Redesigning web page
  - Combined course catalogue
  - Initiated A-76 type study on registration system
  - Established uniform enrollment and cancellation policy

# Challenge 3 – Legal Issues

- Concerns raised on legal status and assessments
- After legal research, address concerns by:
  - Obtaining MOUs from each IG
  - Assessment will only pay fixed costs
  - Pay as you go (basic courses no longer included)
  - Assessment based on total budget with adjustments
  - Participation voluntary, but no training without MOU
- Legal, but we plan to seek legislation and/or appropriation
- Added legal issues section to business plan to document Board position

# What's next?

- Break down training stovepipes and change culture
- Promote research - Publish Journal of Public Inquiry
- Facilitate IG Conference
- Integrate IG Electronic Learning (IGEL)
- Host IG-community issue area meetings
- Assume responsibility for masters and FEI programs
- Partnerships with GAO, State and Local IGs
- International outreach/support

# Mission

“Develop and deliver high quality, professional development programs for managers, auditors, evaluators, investigators, attorneys and support personnel in the federal, state, local and foreign IG community.”