	Minimum benefit		Maximum benefit			
Year of attainment of age 65	Payable at the time of retire- ment	Payable effective June 1976	Payable at the time of retirement		Payable effective June 1976	
			Men 3	Women	Men '	Women
1940 1941 1942 1943 1944 1944	\$10 00 10 00 10 00 10 00 10 00 10 00	\$107 90 107 90 107 90 107 90 107 90 107 90 107 90	\$41 20 41 60 42 00 42 40 42 80 43 20	· · ·	\$208 80 208 80 211 40 213 60 213 60	
1946 1947 1948 1949 1950,	10 00 10 00 10 00 10 00 10 00	-107 90 107 90 107 90 107 90 107 90 107 90	43 60 44 00 44 40 44 80 45 20	- ·	$\begin{array}{cccc} 216 & 30 \\ 218 & 30 \\ 218 & 30 \\ 220 & 40 \\ 223 & 20 \end{array}$	
1951 1952 1953 . 1954 . 1955	20 00 20 00 25 00 25 00 30 00 30 00	107 90 107 90 107 90 107 90 107 90 107 90 107 90	68 50 68 50 85 00 85 00 98 50 103 50	· · · ·	223 20 223 20 246 50 246 50 246 50 260 40	
1957 1958 1959 1960 1961	30 00 30 00 83 00 83 00 83 00	107 90 107 90 107 90 107 90 107 90 107 90	<pre>&gt; 108 50 108 50 116 00 119 00 120 00</pre>	 	272 20 272 20 272 20 279 10 281 30	
1962 1963 1964 1965 1966	40 00 40 00 40 00 44 00 44 00	107 90 107 90 107 90 107 90 107 90 107 90	121 00 122 00 123 00 131 70 132 70	\$123 00 125 00 127 00 135 90 135 90	283 80 286 20 288 60 288 60 290 70	\$288 60 293 00 297 80 297 80 297 80 297 80
1967 1968 1969 - 1970 - 1971 -	44 00 55 00 55 00 64 00 70 40	107 90 107 90 107 90 107 90 107 90 107 90	135 90 * 156 00 160 50 189 80 213 10	140 00 161 60 167 30 196 40 220 40	297 80 302 30 311 20 319 80 326 50	306 70 313 10 324 20 331 10 337 40
1972 - 1973 - 1974 1975 1976 1977	70 40 84 50 93 80 101 40 107 90	107 90 107 90 107 90 107 90 107 90 107 90	216 10 266 10 274 60 316 30 364 00 412 70	224 70 276 40 281 90 333 70 378 80 422 40	331 10 339 60 350 40 363 60 387 30	344 10 352 80 363 60 383 50 403 10

TABLE 2 --- Minimum and maximum monthly old-age benefits payable to individuals who retired at age 65, 1940-77

<sup>1</sup> Assumes retirement at beginning of year <sup>2</sup> Represents benefit for both men and women until 1962, amounts differ thereafter \* Effective for February 1968

rate increased by the percentage raise in cash benefits)

Under this provision, it was determined in December 1975 that the monthly premium amount should be increased from \$670 per month to \$7.20 per month effective July 1, 1976, on the basis of the 80-percent benefit increase The next determination, which will take place in December 1976, will be subject to the 64-percent limit on the increase Thus, the SMI monthly premium rate cannot be increased to more than \$7.70 as of July 1, 1977

Supplemental security income - The 64-percent automatic increase in OASDHI benefits also affects the Federal guaranteed level of income under the supplemental security income (SSI) program Under Public Law 93-368 (enacted August 7, 1974) the assured level of annual income under the Federal program is to be raised by the same percentage as the OASDHI benefit increase and rounded to the next higher multiple of \$1.20 This increase is to be effective for the first month after the month for which the OASDHI increase is effective so that increases under both programs become payable in the same month.

As the result of the 64-percent increase, the Federal SSI benefit levels of \$1,892 40 per year (\$15770 per month) for an individual and \$2,839 20 per year (\$236 60 per month) for a couple were increased to the following figures, beginning July 1, 1976 \*

	Annual	Monthly
Individual living in own home	\$2,013 60	\$167 80
Couple living in own home	3,021 60	251 80

<sup>4</sup> For individuals and couples living in another's household and receiving support and maintenance in kind, the benefit level is reduced by one third The increment payable on behalf of an "essential person" also rises with the automatic increase, since it is based on the difference between the amounts payable to an individual and to a couple The assured level of income under SSI for persons institutionalized under the Medicaid program is not affected by the automatic increase

## Cost-of-Living Increases for Railroad Retirement Benefits\*

Under the Railroad Retirement Act of 1974 a new system for railroad retirement benefits was established The provisions in this law were summarized in the April 1975 Social Security Bul*letin*<sup>1</sup> This note describes more explicitly the procedures established for granting cost-of-living increases for regular retirement and disability

Supplemental annuities for long service railroad employees are not subject to cost-of-living adjustments Special provisions apply to windfall benefits, defined as that part of dual benefits payable under the railroad retirement and social security programs above the amount that would have been payable if a single benefit had been calculated on the basis of combined railroad and nonrailroad service Generally, windfall benefits are subject only to social security cost-of-living increases that take place before the beginning date of the employee's annuity or, in the case of widows and widowers, that occur prior to the employee's annuity beginning date or date of death, whichever occurs first

<sup>\*</sup> Prepared in Interprogram Studies Branch, Division of Retirement and Survivor Studies

<sup>&</sup>lt;sup>1</sup>Alfred M Skolnik, "Restructuring the Railroad Retirement System," Social Security Bulletin, April 1975

annuities for employees and their spouses <sup>2</sup> The adjustments fall into three categories Increases in the Tier I benefit, increases in the Tier II benefit for those on the rolls by June 1, 1980, and increases in the Tier II benefit for those who come on the rolls after 1977

The Tier I benefit is essentially the amount computed under the old-age, survivors, and disability insurance formula of the Social Security Act, based on the employee's combined railroad and nonrailroad service, reduced by the amount of any monthly cash benefit payable under the social security program It is thus subject to the same cost-of-living (or general benefit) increases as social security benefits

The Tier II benefit constitutes the staff or company pension part of the retiree's benefits and is computed on the basis of a formula applicable only to railroad service The 1974 legislation contains a schedule of cost-of-living adjustments for specified components of Tier II benefits for the 6-year period ending January 1, 1981<sup>a</sup>

For those on the rolls by June 1 of 1977, 1978, 1979, and 1980, the cost-of-living increase on each June 1 of those years will be computed as 325 percent of the increase in the Consumer Price Index (CPI) of the Bureau of Labor Statistics between the first calendar quarter of the preceding year and that of the year of the increase (rounded to the nearest 1/10 of 1 percent) \* The increase will be determined by dividing the average of the CPI for January, February, and March of the latest year by the average of the CPI for January, February, and March of the earlier year Unlike the automatic cost-of-living increase provisions of the Social Security Act, the railroad adjustment provides for an increase in a particular year even if the increases in the CPI on which the adjustment is based are less than 3 percentthe minimum needed to trigger an increase in social security benefits

For annuitants on the rolls as of June 1, 1977, the initial adjustment will take place June 1, 1977, and will be based on the CPI increase from the first quarter of 1976 to the first quarter of 1977 These retirees will also be eligible for the subsequent annual adjustments of June 1978, 1979, and 1980 Workers who retire between June 2, 1977, and June 1, 1978, will be eligible for the three annual increases beginning with the June 1978 adjustment Similarly, there will be two annual adjustments for those retiring between June 2, 1978, and June 1, 1979, and one adjustment for retirees between June 2, 1979, and June 1, 1980

For those who retire on January 1, 1978, or later, another type of cost-of-living adjustment in Tier II benefits is provided This adjustment will be a one-time increase in the initial retirement award It will consist of 65 percent of the percentage increase in the CPI from September 1976 through September of the year preceding the year of retirement or September 1980, whichever is earlier The first adjustment is to be effective January 1, 1978, on the basis of the September 1976-77 CPI rise, for those retiring between January 1, 1978, and January 1, 1979 For those who reture subsequently, a similar adjustment is available as of January 1, 1979, 1980, or 1981 (The last adjustment will be effective January 1, 1981, for those returns after that date)

An employee who retires in March 1979, for example, will have an increase in a portion of his Tier II benefits that will be based on 65 percent of the rise in the CPI between September 1976 and September 1978 In addition to this onetime increase, he will also receive, as already discussed, two of the four recurring cost-of-living increases, the first one of which—effective June 1, 1979—will equal 32.5 percent of the increase in the CPI between the first quarter of 1978 and the first quarter of 1979

The cost-of-living adjustments discussed above apply to the benefits payable to employees and spouses Since survivor annuities also consist of Ther I and Ther II benefits and the Ther II amount is calculated as 30 percent of Ther I before any deductions, their Ther II benefit automatically rises whenever a cost-of-living or other adjustment is made in social security benefits

<sup>&</sup>lt;sup>a</sup>Adjustments in Tier II benefits do not pertain to the past service bonus (a bonus for service before January 1, 1975, for employees whose railroad employment continued past that date) In addition, to prevent duplicate benefit increases, the portion of the Tier II annuity affected by increases in the tax base from 1976 to 1980 is excluded from the calculations

<sup>&</sup>lt;sup>4</sup>For a year in which the CPI declines, the previous highest first quarter CPI (not earlier than 1976) will be used to determine the percentage increase