Detailed Single Year Tables

Category of Change: Coverage of Employment or Earnings, or Inclusion of Other Sources of Revenue

Proposed Provision: F3. Expand covered earnings to include employer and employee premiums for employer-sponsored group health insurance (ESI). Starting in 2029, phase out the OASDI payroll tax exclusion for ESI premiums. Set an exclusion level at the 75th percentile of premium distribution in 2029, with amounts above that subject to the payroll tax. Reduce the exclusion level each year by 10 percent of the 2029 exclusion level until fully eliminated in 2039.

	Proposal				Change from Current Law		
	Expressed as a percentage of current-law taxable payroll			Trust Fund	Expressed as a percentage of current-law taxable payroll		
Year	Cost Rate	Income Rate	Annual Balance	Ratio 1-1-year	Cost Rate	Income Rate	Annual Balance
2025	15.15	12.80	-2.35	169	0.00	0.00	0.00
2026	15.29	13.03	-2.25	149	0.00	0.00	0.00
2027	15.48	13.08	-2.39	131	0.00	0.00	0.00
2028	15.59	13.11	-2.48	113	0.00	0.00	0.00
2029	15.69	13.27	-2.42	95	0.00	0.14	0.14
2030	15.80	13.43	-2.37	79	0.00	0.27	0.27
2031	15.91	13.59	-2.32	63	0.00	0.40	0.40
2032	16.01	13.74	-2.26	48	0.00	0.54	0.54
2033	16.03	13.92	-2.11	34	-0.04	0.68	0.72
2034	16.15	14.09	-2.06	21	-0.00	0.82	0.82
2035	16.23	14.24	-1.99	9	0.00	0.97	0.96
2036	16.33	14.40	-1.93	—	0.01	1.12	1.11
2037	16.43	14.56	-1.86	—	0.01	1.27	1.26
2038	16.51	14.72	-1.78	—	0.02	1.42	1.40
2039	16.58	14.89	-1.69	—	0.02	1.58	1.56
2040	16.63	14.92	-1.72	—	0.03	1.60	1.57
2041	16.68	14.94	-1.75	—	0.04	1.62	1.58
2042	16.73	14.96	-1.77	—	0.05	1.63	1.58
2043	16.77	14.98	-1.79	—	0.06	1.65	1.59
2044	16.82	15.00	-1.82	—	0.07	1.66	1.59
2045	16.86	15.02	-1.84	—	0.09	1.68	1.59
2046	16.90	15.04	-1.87	—	0.10	1.70	1.60
2047	16.95	15.06	-1.90	—	0.12	1.71	1.60
2048	17.01	15.08	-1.94	—	0.14	1.73	1.59
2049	17.08	15.10	-1.98	—	0.15	1.75	1.59
2050	17.15	15.12	-2.03	—	0.17	1.76	1.59
2051	17.22	15.14	-2.08	—	0.20	1.78	1.58
2052	17.30	15.16	-2.14	—	0.22	1.80	1.58
2053	17.39	15.18	-2.20	—	0.24	1.81	1.57
2054	17.49	15.21	-2.28	—	0.27	1.83	1.56
2055	17.60	15.23	-2.36	—	0.30	1.85	1.55
2056	17.71	15.26	-2.46	—	0.33	1.86	1.54
2057	17.83	15.28	-2.55	—	0.36	1.88	1.52
2058	17.96	15.31	-2.65	—	0.39	1.90	1.51
2059	18.08	15.33	-2.75	—	0.42	1.91	1.49
2060	18.20	15.35	-2.84	—	0.46	1.93	1.48
2061	18.31	15.38	-2.93	—	0.49	1.95	1.46
2062	18.42	15.40	-3.02	—	0.53	1.97	1.44
2063	18.53	15.43	-3.11	—	0.57	1.98	1.42
2064	18.64	15.45	-3.19	—	0.61	2.00	1.39
2065	18.75	15.47	-3.28	—	0.65	2.02	1.37
2066	18.86	15.50	-3.37	—	0.69	2.04	1.34
2067	18.98	15.52	-3.45	—	0.74	2.06	1.32
2068	19.09	15.54	-3.55	—	0.78	2.07	1.29
2069	19.21	15.57	-3.64	—	0.83	2.09	1.26
2070	19.33	15.59	-3.74	—	0.88	2.11	1.23
2071	19.45	15.62	-3.84	—	0.93	2.13	1.20
2072	19.57	15.64	-3.93	—	0.97	2.15	1.17
2073	19.69	15.67	-4.03	—	1.02	2.16	1.14
2074	19.81	15.69	-4.12	—	1.07	2.18	1.11
2075	19.92	15.71	-4.21	—	1.12	2.20	1.08
2076	20.02	15.74	-4.28	—	1.16	2.22	1.05
2077	20.10	15.76	-4.35	—	1.21	2.24	1.03
2078	20.18	15.78	-4.40	—	1.25	2.25	1.00
2079	20.24	15.80	-4.44	—	1.30	2.27	0.97
2080	20.30	15.82	-4.48	—	1.34	2.29	0.95
2081	20.34	15.84	-4.50	—	1.38	2.31	0.93
2082	20.37	15.85	-4.51	—	1.42	2.33	0.91
2083	20.39	15.87	-4.52	—	1.46	2.34	0.89
2084	20.40	15.89	-4.51	—	1.49	2.36	0.87
2085	20.39	15.90	-4.49	—	1.52	2.38	0.85
2086	20.38	15.92	-4.46	—	1.56	2.39	0.84
2087	20.35	15.93	-4.42	—	1.58	2.41	0.83
2088	20.32	15.94	-4.37	—	1.61	2.43	0.81
2089	20.28	15.96	-4.32	—	1.64	2.44	0.80
2090	20.24	15.97	-4.27	—	1.67	2.46	0.79
2091	20.21	15.98	-4.23	—	1.69	2.48	0.79
2092	20.18	16.00	-4.19	—	1.72	2.49	0.78
2093	20.16	16.01	-4.15	—	1.74	2.51	0.77
2094	20.15	16.02	-4.13	—	1.76	2.53	0.76
2095	20.15	16.04	-4.11	—	1.79	2.54	0.75
2096	20.15	16.05	-4.10	—	1.81	2.56	0.75
2097	20.17	16.07	-4.10	—	1.84	2.58	0.74
2098	20.19	16.09	-4.10	—	1.86	2.59	0.73
2099	20.22	16.11	-4.12	—	1.89	2.61	0.72
2100	20.26	16.12	-4.14	—	1.91	2.63	0.72

Summarized Estimates: Proposal

2025 -2099	Cost Rate	Income Rate	Actuarial Balance	Year of reserve depletion[1]
	18.24%	15.49%	-2.74%	2035

Summarized Estimates: Change from Current Law

Cost Rate	Income Rate	Actuarial Balance
0.63%	1.71%	1.08%

[1] Under current law, the year of Trust Fund reserve depletion is 2034.

Estimates based on Intermediate Assumptions of the 2025 Trustees Report

Office of the Chief Actuary
Social Security Administration
September 23, 2025