Detailed Single Year Tables

Category of Change: Coverage of Employment or Earnings, or Inclusion of Other Sources of Revenue

Proposed Provision: F4. Expand covered earnings to include contributions to voluntary salary reduction plans (such as Cafeteria 125 plans and Flexible Spending Accounts). Starting in 2026, subject these contributions to the OASDI payroll tax, making the payroll tax treatment of these contributions like 401(k) contributions.

	Proposal				Change from Current Law		
	Expressed as a percentage of current-law taxable payroll			Trust Fund	Expressed as a percentage of current-law taxable payroll		
Year	Cost Rate	Income Rate	Annual Balance	Ratio 1-1-year	Cost Rate	Income Rate	Annual Balance
2025	15.15	12.80	-2.35	169	0.00	0.00	0.00
2026	15.29	13.41	-1.88	149	0.00	0.37	0.37
2027	15.48	13.48	-2.00	133	-0.00	0.39	0.40
2028	15.59	13.51	-2.08	118	0.00	0.40	0.40
2029	15.69	13.54	-2.15	102	0.00	0.41	0.40
2030	15.80	13.57	-2.23	87	0.00	0.41	0.41
2031	15.92	13.60	-2.32	72	0.00	0.41	0.41
2032	16.01	13.62	-2.39	57	0.01	0.42	0.41
2033	16.04	13.67	-2.38	42	-0.03	0.42	0.45
2034	16.15	13.69	-2.46	28	0.01	0.43	0.42
2035	16.24	13.71	-2.53	13	0.01	0.43	0.42
2036	16.34	13.72	-2.61	—	0.01	0.44	0.42
2037	16.43	13.74	-2.69	—	0.02	0.44	0.43
2038	16.51	13.75	-2.76	—	0.02	0.45	0.43
2039	16.58	13.76	-2.82	—	0.02	0.45	0.43
2040	16.63	13.77	-2.86	—	0.03	0.46	0.43
2041	16.68	13.78	-2.90	—	0.03	0.46	0.43
2042	16.71	13.79	-2.92	—	0.04	0.47	0.43
2043	16.75	13.80	-2.95	—	0.04	0.47	0.43
2044	16.79	13.81	-2.98	—	0.05	0.48	0.43
2045	16.83	13.82	-3.01	—	0.05	0.48	0.43
2046	16.86	13.83	-3.04	—	0.06	0.49	0.43
2047	16.90	13.83	-3.07	—	0.07	0.49	0.42
2048	16.95	13.84	-3.11	—	0.07	0.50	0.42
2049	17.01	13.85	-3.15	—	0.08	0.50	0.42
2050	17.06	13.86	-3.20	—	0.09	0.51	0.42
2051	17.12	13.87	-3.24	—	0.10	0.51	0.41
2052	17.19	13.88	-3.30	—	0.11	0.52	0.41
2053	17.26	13.89	-3.37	—	0.11	0.52	0.41
2054	17.34	13.91	-3.44	—	0.12	0.53	0.40
2055	17.43	13.92	-3.51	—	0.13	0.53	0.40
2056	17.53	13.93	-3.60	—	0.14	0.54	0.39
2057	17.63	13.94	-3.69	—	0.15	0.54	0.39
2058	17.74	13.96	-3.78	—	0.16	0.55	0.38
2059	17.84	13.97	-3.87	—	0.18	0.55	0.38
2060	17.93	13.98	-3.95	—	0.19	0.56	0.37
2061	18.02	14.00	-4.02	—	0.20	0.57	0.37
2062	18.10	14.01	-4.10	—	0.21	0.57	0.36
2063	18.19	14.02	-4.17	—	0.22	0.58	0.35
2064	18.27	14.03	-4.24	—	0.24	0.58	0.34
2065	18.35	14.04	-4.31	—	0.25	0.59	0.34
2066	18.43	14.05	-4.38	—	0.26	0.59	0.33
2067	18.51	14.06	-4.45	—	0.28	0.60	0.32
2068	18.60	14.08	-4.52	—	0.29	0.60	0.32
2069	18.68	14.09	-4.59	—	0.30	0.61	0.31
2070	18.77	14.10	-4.67	—	0.31	0.62	0.30
2071	18.85	14.11	-4.74	—	0.33	0.62	0.30
2072	18.94	14.12	-4.82	—	0.34	0.63	0.29
2073	19.02	14.13	-4.89	—	0.35	0.63	0.28
2074	19.10	14.14	-4.96	—	0.36	0.64	0.28
2075	19.17	14.16	-5.02	—	0.37	0.64	0.27
2076	19.24	14.17	-5.07	—	0.38	0.65	0.26
2077	19.29	14.17	-5.11	—	0.39	0.65	0.26
2078	19.33	14.18	-5.15	—	0.41	0.66	0.25
2079	19.36	14.19	-5.17	—	0.42	0.67	0.25
2080	19.38	14.20	-5.18	—	0.43	0.67	0.25
2081	19.39	14.20	-5.19	—	0.43	0.68	0.24
2082	19.39	14.21	-5.18	—	0.44	0.68	0.24
2083	19.39	14.22	-5.17	—	0.45	0.69	0.23
2084	19.37	14.22	-5.15	—	0.46	0.69	0.23
2085	19.34	14.22	-5.11	—	0.47	0.70	0.23
2086	19.30	14.23	-5.07	—	0.47	0.70	0.23
2087	19.25	14.23	-5.02	—	0.48	0.71	0.23
2088	19.19	14.23	-4.96	—	0.49	0.71	0.23
2089	19.13	14.23	-4.90	—	0.49	0.72	0.23
2090	19.08	14.23	-4.84	—	0.50	0.72	0.22
2091	19.02	14.23	-4.79	—	0.50	0.73	0.22
2092	18.97	14.24	-4.74	—	0.51	0.73	0.22
2093	18.94	14.24	-4.70	—	0.51	0.74	0.22
2094	18.90	14.24	-4.66	—	0.52	0.74	0.22
2095	18.88	14.24	-4.64	—	0.53	0.75	0.22
2096	18.87	14.25	-4.62	—	0.53	0.75	0.22
2097	18.87	14.25	-4.61	—	0.54	0.76	0.22
2098	18.87	14.26	-4.61	—	0.54	0.77	0.22
2099	18.88	14.27	-4.62	—	0.55	0.77	0.22
2100	18.90	14.27	-4.63	—	0.55	0.78	0.22

Summarized Estimates: Proposal

2025	Cost Rate	Income Rate	Actuarial Balance	Year of reserve depletion[1]
-2099	17.82%	14.34%	-3.49%	2035

Summarized Estimates: Change from Current Law

Cost Rate	Income Rate	Actuarial Balance
0.21%	0.55%	0.34%

[1] Under current law, the year of Trust Fund reserve depletion is 2034.

Estimates based on Intermediate Assumptions of the 2025 Trustees Report

Office of the Chief Actuary
Social Security Administration
September 23, 2025