Social Security Administration

NOTICE OF EQUAL EMPLOYMENT OPPORTUNITY (EEO) VIOLATION

Pursuant to the Elijah E. Cummings Federal Employee Anti-discrimination Act of 2020, the Social Security Administration (SSA or Agency), notifies employees and the public that on November 3, 2026, SSA found the Agency violated Title VII by subjecting an employee to *per se* reprisal.

Through corrective, curative, or preventative actions taken and measures adopted, SSA is working actively to ensure that both the particular type(s) of discrimination found and violations of law similar to those found will not recur. SSA is also working actively to ensure that its supervisor(s) will cease from engaging in the specific unlawful employment practice(s) found in the instant matter.

This Notice also informs all SSA employees, former employees, and applicants for employment of the rights and protections available to them under Section 201 of the Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002 (No FEAR Act), Federal Anti-discrimination Laws, and Whistleblower Protection Laws.

Federal law prohibits SSA from discriminating against any employee or applicant for employment because of race, color, religion, national origin, sex, age, disability, genetic information, marital status, or political affiliation. Federal law also prohibits SSA from taking or failing to take a personnel action against an employee or applicant because the individual disclosed information that was reasonably believed to evidence violations of law, rule, or regulation; gross mismanagement; gross waste of funds; abuse of authority; or substantial and specific danger to public health or safety. Federal law further prohibits SSA from retaliating against individuals who engage in protected activities by exercising their rights under Federal Anti-discrimination Laws and Whistleblower Protection Laws.

/s/ Sean Brune

Sean Brune
Equal Opportunity Director
Social Security Administration

Date Posted: November 10, 2026
Posting Expires: November 9, 2027