

PART I - PRE-COMPLAINT ACTIVITIES

	COUNSELING	INDIVIDUALS
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TOTAL COMPLETED/ENDED COUNSELING		
C. TOTAL COMPLETED/ENDED COUNSELINGS	938	872
C.1. COUNSELED WITHIN 30 DAYS	221	210
C.2. COUNSELED WITHIN 31 TO 90 DAYS	676	640
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	328	314
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	320	316
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	28	28
C.3. COUNSELED BEYOND 90 DAYS	41	41
C.4. COUNSELED DUE TO REMANDS	0	0
D. PRE-COMPLAINT ACTIVITIES		
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	165	165
D.2. INITIATED DURING THE REPORTING PERIOD	926	855
D.3. COMPLETED/ENDED COUNSELINGS	938	872
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	97	97
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	374	361
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	445	413
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	22	22
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	153	153

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS

	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5.	0	0	\$0.00
E.6.	0	0	\$0.00

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

	COUNSELING	INDIVIDUALS
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	4	4
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	1	1
F.2.a. RETROACTIVE	0	0
F.2.b. NON-RETROACTIVE	1	1
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	3	3
F.5. REMOVALS RESCINDED	0	0
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	0	0
F.6. ACCOMMODATIONS	1	1
F.7. TRAINING	1	1
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	0	0
F.12. NEUTRAL REFERENCE	0	0
F.13.	0	0
F.14.	0	0

G. ADR SETTLEMENTS WITH MONETARY BENEFITS

	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	10	10	\$226,378.80
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	3	3	\$13,544.40
G.3. LUMP SUM PAYMENT	6	6	\$207,834.40
G.4. ATTORNEY FEES AND COSTS	1	1	\$5,000.00
G.5.	0	0	\$0.00
G.6.	0	0	\$0.00

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

	COUNSELING	INDIVIDUALS
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	89	89
H.1. HIRES	0	0
H.1.a. RETROACTIVE	0	0
H.1.b. NON-RETROACTIVE	0	0
H.2. PROMOTIONS	2	2
H.2.a. RETROACTIVE	0	0
H.2.b. NON-RETROACTIVE	2	2
H.3. EXPUNGEMENTS	6	6
H.4. REASSIGNMENTS	31	31
H.5. REMOVALS RESCINDED	3	3
H.5.a. REINSTATEMENT	0	0
H.5.b. VOLUNTARY RESIGNATION	3	3
H.6. ACCOMMODATIONS	7	7
H.7. TRAINING	50	50
H.8. APOLOGY	0	0
H.9. DISCIPLINARY ACTIONS	6	6
H.9.a. RESCINDED	4	4
H.9.b. MODIFIED	2	2
H.10. PERFORMANCE EVALUATION MODIFIED	10	10
H.11. LEAVE RESTORED	9	9
H.12. NEUTRAL REFERENCE	3	3
H.13.	0	0
H.14.	0	0

I. NON-ADR SETTLEMENTS

	COUNSELING	INDIVIDUALS
TOTAL	4	4

PART II - FORMAL COMPLAINT ACTIVITIES

918	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
479	B. COMPLAINTS FILED
15	C. REMANDS (sum of lines C1+C2+C3)
10	C.1. REMANDS (NOT INCLUDED IN A OR B)
5	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C. 2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
1,407	D. TOTAL COMPLAINTS
1,320	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
505	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
87	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
30	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
877	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
429	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
38	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	62,512			
A.1.b. PERMANENT EMPLOYEES	61,953			
A.2. COUNSELOR	280		28	
A.2.a. FULL-TIME	3	1.07	6	21.43
A.2.b. PART-TIME	0	0	0	0
A.2.c. COLLATERAL DUTY	277	98.93	22	78.57
A.3. INVESTIGATOR	0		108	
A.3.a. FULL-TIME	0	0	43	39.81
A.3.b. PART-TIME	0	0	41	37.96
A.3.c. COLLATERAL DUTY	0	0	24	22.22
A.4. COUNSELOR/INVESTIGATOR	0		0	
A.4.a. FULL-TIME	0	0	0	0
A.4.b. PART-TIME	0	0	0	0
A.4.c. COLLATERAL DUTY	0	0	0	0

B. AGENCY & CONTRACT STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. NEW STAFF (NS) - TOTAL	130	0	0	0	0	0
B.1.a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	130	0	0	0	0	0
B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	0
B.1.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
B.2. EXPERIENCED STAFF (ES) - TOTAL	150	28	0	108	0	0
B.2.a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	150	28	0	107	0	0
B.2.b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	1	0	0
B.2.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0

C. REPORTING LINE

1. EEO DIRECTOR'S NAME: Claudia Postell

1a. DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD?	YES	NO
	X	

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?
 PERSON: _____
 TITLE: _____

3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?
 PERSON: Claudia Postell
 TITLE: Acting EEO Director

4. WHO DOES THAT PERSON REPORT TO?
 PERSON: Nancy A. Berryhill
 TITLE: Acting Commissioner

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Social Security Administration

REPORTING PERIOD: FY 2017

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
A. APPOINTMENT/HIRE	0	0	0	1	0	0	1	1	3	10	5	5
B. ASSIGNMENT OF DUTIES	0	0	0	8	1	0	2	1	20	79	39	39
C. AWARDS	0	0	0	3	1	0	2	0	11	33	17	16
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	1	0	19	4	0	3	5	43	155	72	70
E.1. DEMOTION	0	0	0	2	0	0	1	0	1	15	5	5
E.2. REPRIMAND	0	0	0	7	2	0	1	3	16	56	25	24
E.3. SUSPENSION	0	1	0	6	1	0	0	0	14	45	21	21
E.4. REMOVAL	0	0	0	3	1	0	1	1	7	27	12	11
E.5. DISCIPLINARY WARNING	0	0	0	1	0	0	0	1	5	12	9	9
E.6	0	0	0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	1	0	0	0	1	0	3	2	2
G. PERF. EVAL./APPRAISAL	0	3	0	28	8	0	6	2	55	205	96	90
H. EXAMINATION/TEST	0	0	0	0	1	0	0	0	1	6	2	2
I. HARASSMENT	1	5	1	71	13	0	15	17	143	581	266	247
I.1. NON-SEXUAL	1	5	1	71	13	0	15	17	143	565	251	233
I.2. SEXUAL									0	16	16	15
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	1	0	3	0	0	1	2	9	33	18	18
L. PROMOTION/NON-SELECTION	1	4	1	24	8	0	7	1	36	204	85	84
M. REASSIGNMENT	0	0	0	6	0	0	0	1	8	40	19	19
M.1. DENIED	0	0	0	3	0	0	0	1	2	20	10	10
M.2. DIRECTED	0	0	0	3	0	0	0	0	6	20	9	9
N. REASONABLE ACCOMMODATION									22	147	103	98
O. REINSTATEMENT	0	0	0	0	0	0	0	0	1	3	1	1
P. RELIGIOUS ACCOMODATION								5	1	6	5	5
Q. RETIREMENT	0	0	1	3	2	0	0	1	5	26	10	10
R. SEX-STEROTYPING										0	0	0
S. TELEWORK	0	0	0	3	1	0	0	0	6	24	10	10
T. TERMINATION	1	0	0	10	1	0	4	4	15	99	46	45
U. TERMS/CONDITIONS OF EMPLOYMENT	0	1	1	5	2	0	1	6	11	69	29	29
V. TIME AND ATTENDANCE	0	1	0	8	1	0	2	7	26	107	49	49
W. TRAINING	0	0	0	5	0	0	1	0	5	26	13	11
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
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 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Social Security Administration

REPORTING PERIOD: FY 2017

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION										TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	RACE						COLOR	RELIGION	REPRISAL				
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES							
TOTAL ALL ISSUES BY BASES	3	16	4	198	43	0	45	54	421				
TOTAL ALL COMPLAINTS FILED BY BASES	2	10	3	119	22	0	28	29	244				
TOTAL ALL COMPLAINANTS BY BASES	2	10	3	107	20	0	27	29	213				

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 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Social Security Administration

REPORTING PERIOD: FY 2017

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA			
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
A. APPOINTMENT/HIRE	2	0	0	0	0	0			0	2	0	0	10	5	5
B. ASSIGNMENT OF DUTIES	1	9	0	0	4	0			13	7	13	0	79	39	39
C. AWARDS	3	1	0	0	4	1			3	2	2	0	33	17	16
D. CONVERSION TO FULL TIME	0	0	0	0	0	0			0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	6	6	1	2	4	1			22	16	22	0	155	72	70
E.1. DEMOTION	1	1	0	0	1	0			4	1	3	0	15	5	5
E.2. REPRIMAND	4	1	0	1	2	0			7	4	8	0	56	25	24
E.3. SUSPENSION	1	2	0	0	1	1			8	5	5	0	45	21	21
E.4. REMOVAL	0	1	1	1	0	0			2	5	4	0	27	12	11
E.5. DISCIPLINARY WARNING	0	1	0	0	0	0			1	1	2	0	12	9	9
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0
E.7	0	0	0	0	0	0			0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			1	0	0	0	3	2	2
G. EVALUATION/APPRaisal	7	12	2	0	7	3			30	15	27	0	205	96	90
H. EXAMINATION/TEST	2	0	0	0	1	0			0	0	1	0	6	2	2
I. HARASSMENT	28	50	2	1	18	10			71	59	76	0	581	266	247
I.1. NON-SEXUAL	25	38	1	1	18	10			71	59	76	0	565	251	233
I.2. SEXUAL	3	12	1	0									16	16	15
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	1	2	0	0	2	1	0	0	5	1	5	0	33	18	18
L. PROMOTION/NON-SELECTION	13	16	1	1	10	9			42	13	17	0	204	85	84
M. REASSIGNMENT	0	7	0	0	3	0			7	2	6	0	40	19	19
M.1. DENIED	0	3	0	0	1	0			4	2	4	0	20	10	10
M.2. DIRECTED	0	4	0	0	2	0			3	0	2	0	20	9	9
N. REASONABLE ACCOMMODATION DISABILITY				0						45	80	0	147	103	98
O. REINSTATEMENT	0	0	0	0	0	0			0	1	1	0	3	1	1
P. RELIGIOUS ACCOMMODATION													6	5	5
Q. RETIREMENT	1	2	0	0	1	0			3	4	3	0	26	10	10
R. SEX-STEROTYPING	0	0	0										0	0	0
S. TELEWORK	2	1	0	0	1	0			4	1	5	0	24	10	10
T. TERMINATION	3	5	2	0	3	2			8	19	22	0	99	46	45
U. TERMS/CONDITIONS OF EMPLOYMENT	3	10	1	0	2	1			9	8	8	0	69	29	29
V. TIME AND ATTENDANCE	1	10	0	1	1	2			12	16	18	1	107	49	49
W. TRAINING	2	1	0	0	0	0			3	4	5	0	26	13	11
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0

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 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Social Security Administration

REPORTING PERIOD: FY 2017

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE	
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY					GINA
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
TOTAL ALL ISSUES BY BASES	75	132	9	5	61	30	0	0	233	215	311	1			
TOTAL ALL COMPLAINTS FILED BY BASES	43	83	6	3	35	21	0	0	142	108	153	1			
TOTAL ALL COMPLAINANTS BY BASES	39	79	6	3	33	21	0	0	135	99	142	1			

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PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETTELEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTELEMENTS														
	RACE						COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINTS SETTLED WITH BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	2	3	0	0	0	4	16	6	6	6	2	2
C. AWARDS	0	0	0	1	0	0	0	0	3	2	1	1	4	2	2
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	1	0	0	0	2	1	1
E. DISCIPLINARY ACTION	0	0	0	3	2	0	0	1	11	28	15	15	13	6	6
E.1. DEMOTION	0	0	0	1	0	0	0	0	1	2	1	1	3	1	1
E.2. REPRIMAND	0	0	0	1	2	0	0	0	4	18	9	9	4	2	2
E.3. SUSPENSION	0	0	0	1	0	0	0	1	4	6	4	4	2	2	2
E.4. REMOVAL	0	0	0	0	0	0	0	0	1	0	0	0	2	1	1
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	1	2	1	1	0	0	0
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	1	0	0	0	0	2	5	2	2	3	1	1
G. PERF. EVAL./APPRAISAL	0	0	0	5	5	0	1	0	18	42	19	19	24	10	10
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	1	0	19	15	0	3	1	39	100	44	44	94	33	29
I.1. NON-SEXUAL	0	1	0	19	15	0	3	1	39	98	42	42	92	31	29
I.2. SEXUAL									0	2	2	2	2	2	2
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	1	8	3	3	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	8	9	0	0	1	17	55	22	22	38	14	14
M. REASSIGNMENT	0	0	0	1	0	0	0	1	3	3	2	2	5	3	3
M.1. DENIED	0	0	0	0	0	0	0	1	0	1	1	1	2	1	1
M.2. DIRECTED	0	0	0	1	0	0	0	0	3	2	1	1	3	3	3
N. REASONABLE ACCOMMODATION									2	17	14	14	18	15	15
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	2	2	2	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	1	1	1	1	0	0	0
T. TERMINATION	0	0	0	2	0	0	0	0	2	2	2	2	11	6	6
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	1	2	0	0	0	5	11	6	6	3	1	1
V. TIME AND ATTENDANCE	0	0	0	0	4	0	0	1	6	31	13	13	17	7	7
W. TRAINING	0	0	0	0	1	0	0	0	2	8	5	5	3	2	2
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Social Security Administration

REPORTING PERIOD: FY 2017

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	RACE						COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	26	20	0	1	4	60						
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	19	10	0	1	3	33						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	19	10	0	1	3	33						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	1	0	17	21	0	3	1	57						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	1	0	10	13	0	2	1	36						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	1	0	10	10	0	2	1	31						

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AGENCY OR DEPARTMENT: Social Security Administration

REPORTING PERIOD: FY 2017

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	1	2	0	0	1	0			6	0	3	0	16	6	6	6	2	2
C. AWARDS	0	1	0	0	0	0			1	0	0	0	2	1	1	4	2	2
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			1	0	0	0	0	0	0	2	1	1
E. DISCIPLINARY ACTION	3	5	0	0	1	0			8	4	3	0	28	15	15	13	6	6
E.1. DEMOTION	1	1	0	0	0	0			1	0	0	0	2	1	1	3	1	1
E.2. REPRIMAND	1	2	0	0	1	0			5	4	2	0	18	9	9	4	2	2
E.3. SUSPENSION	1	1	0	0	0	0			1	0	1	0	6	4	4	4	2	2
E.4. REMOVAL	0	0	0	0	0	0			1	0	0	0	0	0	0	2	1	1
E.5. DISCIPLINARY WARNING	0	1	0	0	0	0			0	0	0	0	2	1	1	0	0	0
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	1	0	0	0	0			3	0	1	0	5	2	2	3	1	1
G. EVALUATION/APPRaisal	4	7	1	0	0	1			14	2	8	0	42	19	19	24	10	10
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	11	14	1	0	3	5			26	12	21	0	100	44	44	94	33	29
I.1. NON-SEXUAL	11	10	1	0	3	5			26	12	21	0	98	42	42	92	31	29
I.2. SEXUAL	0	4	0	0									2	2	2	2	2	2
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	1	0	0	0	1	0	0	0	2	0	3	0	8	3	3	0	0	0
L. PROMOTION/NON-SELECTION	9	7	0	0	3	3			18	0	14	0	55	22	22	38	14	14
M. REASSIGNMENT	0	2	0	0	0	0			1	1	1	0	3	2	2	5	3	3
M.1. DENIED	0	0	0	0	0	0			0	1	1	0	1	1	1	2	1	1
M.2. DIRECTED	0	2	0	0	0	0			1	0	0	0	2	1	1	3	3	3
N. REASONABLE ACCOMMODATION DISABILITY				0						6	26	0	17	14	14	18	15	15
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0			2	0	0	0	2	2	2	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	1	1	1	0	0	0
T. TERMINATION	0	0	0	0	0	0			1	4	4	0	2	2	2	11	6	6
U. TERMS/CONDITIONS OF EMPLOYMENT	0	1	1	0	0	1			2	1	1	0	11	6	6	3	1	1
V. TIME AND ATTENDANCE	3	4	1	0	1	0			9	4	11	0	31	13	13	17	7	7
W. TRAINING	2	0	0	0	1	0			3	0	2	0	8	5	5	3	2	2
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0

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REPORTING PERIOD: FY 2017

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
1. COUNSELING SETTLEMENT ALLEGATIONS	17	25	4	0	9	4	0	0	68	19	58	0						
1.1A. NUMBER OF COUNSELINGS SETTLED	11	16	2	0	5	2	0	0	36	13	34	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	11	16	2	0	5	2	0	0	36	13	34	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	17	21	0	0	2	7	0	0	29	15	42	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	10	9	0	0	2	4	0	0	18	9	24	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	8	9	0	0	2	3	0	0	16	9	21	0						

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS						NUMBER OF FADs WITH FINDINGS BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS FULLY IMPLEMENTED BY ISSUE	# COMPLAINTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE				
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES								
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	1	0	0	11	10	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION								0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED	# COMPLAINTS ISSUED FINAL ORDERS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRaisal	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			10	0	0	0	0	0	0	11	10	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0						0	0	0	0	0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	10	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	10	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								

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PART V - SUMMARY OF CLOSURES BY STATUTE

415	A.1. TITLE VII
3	A.1.a. PREGNANCY DISCRIMINATION ACT (PDA)
206	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
206	A.3. REHABILITATION ACT
0	A.4. EQUAL PAY ACT (EPA)
0	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
830	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a +A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	535	308878	577.34
A.1. WITHDRAWALS	61	23571	386.41
A.1.a. NON-ADR WITHDRAWALS	61	23571	386.41
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	63	42071	667.79
A.2.a. NON-ADR SETTLEMENTS	58	40476	697.86
A.2.b. ADR SETTLEMENTS	5	1595	319.00
A.3. FINAL AGENCY ACTIONS	411	243236	591.82
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	305	112589	369.14
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	248	106792	430.61
B.3. DISMISSAL OF COMPLAINTS	57	5797	101.70
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	106	130647	1,232.52
C.1. AJ DECISION FULLY IMPLEMENTED	96	108037	1,125.39
C.1.a. FINDING DISCRIMINATION	0	0	0.00
C.1.b. FINDING NO DISCRIMINATION	90	103970	1,155.22
C.1.c. DISMISSAL OF COMPLAINTS	6	4067	677.83
C.2. AJ DECISION NOT FULLY IMPLEMENTED	10	22610	2,261.00
C.2.a. FINDING DISCRIMINATION	10	22610	2,261.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	10	22610	2,261.00
C.2.b. FINDING NO DISCRIMINATION	0	0	0.00
C.2.c. DISMISSAL OF COMPLAINTS	0	0	0.00

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PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	248	14144	57.03
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	24	1189	49.54
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	19	618	32.53
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	5	571	114.20
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	152	8021	52.77
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	116	4324	37.28
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	36	3697	102.69
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	48	3048	63.50
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	42	1533	36.50
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	6	1515	252.50
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	24	1886	78.58
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	11	265	24.09
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	13	1621	124.69

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	63	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	39	\$1,566,300.99
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	34	\$1,216,300.99
B.3. COMPENSATORY DAMAGES	1	\$165,000.00
B.4. ATTORNEY FEES AND COSTS	13	\$185,000.00
D. INTENTIONALLY LEFT BLANK		
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	43	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES		
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	2	1
F.2.a. RETROACTIVE	2	0
F.2.b. NON-RETROACTIVE	0	1
F.3. EXPUNGEMENTS	4	4
F.4. REASSIGNMENTS	2	16
F.5. REMOVALS RESCINDED	5	0
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	5	0
F.6. ACCOMMODATIONS	1	1
F.7. TRAINING	4	8
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	1	1
F.9.a. RESCINDED	1	1
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	5	5
F.12. NEUTRAL REFERENCE	3	1
F.13.	0	0
F.14.	0	0

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PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	877	508782			
A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION	3	6	2	3	
A.1.a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	23	554	24.09	225	
A.2. COMPLAINTS PENDING IN INVESTIGATION	168	19625	116.82	1190	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	2	1223	611.5	842	
A.3. COMPLAINTS PENDING IN HEARINGS	611	452457	740.52	3875	531-2007-00275X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	72	36140	501.94	3922	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	436	90643	207.90
AGENCY INVESTIGATIONS			
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	0	0	0.00
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
A.2. AGENCY INVESTIGATION COSTS	\$0.00		\$0.00
CONTRACT INVESTIGATIONS			
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	436	90643	207.90
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	243	37072	152.56
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	165	36195	219.36
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS	83	18104	218.12
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	82	18091	220.62
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	28	17376	620.57
A.4. CONTRACTOR INVESTIGATION COSTS	\$1,247,668.33		\$2,861.62

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PART X - SUMMARY OF ADR PROGRAM ACTIVITIES
INFORMAL PHASE PRE-COMPLAINT

A. INTENTIONALLY LEFT BLANK					
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS		COUNSELING	INDIVIDUALS		
B.1. ADR OFFERED BY AGENCY		723	673		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)		376	354		
B.3. INTENTIONALLY LEFT BLANK					
B.4. TOTAL ACCEPTED INTO ADR PROGRAM		347	343		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)		COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
C.1. INHOUSE		0	0		
C.2. ANOTHER FEDERAL AGENCY		19	19		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)		181	179		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)		0	0		
C.5. FEDERAL EXECUTIVE BOARD		60	60		
C.6.		0	0		
C.7.		0	0		
D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)		COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
D.1. MEDIATION		260	258	9063	34.86
D.2. SETTLEMENT CONFERENCES		0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS		0	0	0	0.00
D.4. FACTFINDING		0	0	0	0.00
D.5. FACILITATION		0	0	0	0.00
D.6. OMBUDSMAN		0	0	0	0.00
D.7. PEER REVIEW		0	0	0	0.00
D.8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)		0	0	0	0.00
D.9.		0	0	0	0.00
D.10.		0	0	0	0.00
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS		COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED		347	343	10981	31.65
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)		93	93	3285	35.32
E.1.b. NO FORMAL COMPLAINT FILED		103	103	2911	28.26
E.1.c. COMPLAINT FILED					
E.1.c.i. NO RESOLUTION		103	102	3561	34.57
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)		41	41	989	24.12
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD		7	7	235	33.57

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PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)

B. ADR ACTIONS IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS		
B.1. ADR OFFERED BY AGENCY	447	407		
B.2. REJECTED BY COMPLAINANT	427	380		
B.3. INTENTIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	20	20		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)	17	17		
C.1. INHOUSE	0	0		
C.2. ANOTHER FEDERAL AGENCY	1	1		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY)	14	14		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
C.5. FEDERAL EXECUTIVE BOARD	2	2		
C.6.	0	0		
C.7.	0	0		
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)	17	17	1070	62.94
D.1. MEDIATION	17	17	1070	62.94
D.2. SETTLEMENT CONFERENCES	0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
D.4. FACTFINDING	0	0	0	0.00
D.5. FACILITATION	0	0	0	0.00
D.6. OMBUDSMAN	0	0	0	0.00
D.7. MINI-TRIALS	0	0	0	0.00
D.8. PEER REVIEW	0	0	0	0.00
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
D.10.	0	0	0	0.00
D.11.	0	0	0	0.00
E. STATUS OF CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED	20	20	1268	63.40
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	5	5	305	61.00
E.1.b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
E.1.c. NO RESOLUTION	15	15	963	64.20
E.1.d. NO ADR ATTEMPT	0	0	0	0.00
2. INTENTIONALLY LEFT BLANK				
F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
F.1. MONETARY (INSERT TOTALS)	3	2	\$414,000.00	
F.1.a. COMPENSATORY DAMAGES	1	1	\$165,000.00	
F.1.b. BACKPAY/FROTPAY	0	0	\$0.00	
F.1.c. LUMP SUM	2	1	\$239,000.00	
F.1.d. ATTORNEY FEES AND COSTS	1	1	\$10,000.00	
F.1.e.	0	0	\$0.00	
F.2. NON-MONETARY (INSERT TOTALS)	4	4		
F.2.a. HIRES	0	0		
F.2.a.i. RETROACTIVE	0	0		
F.2.a.ii. NON-RETROACTIVE	0	0		
F.2.b. PROMOTIONS	0	0		
F.2.b.i. RETROACTIVE	0	0		
F.2.b.ii. NON-RETROACTIVE	0	0		
F.2.c. EXPUNGEMENTS	0	0		
F.2.d. REASSIGNMENTS	3	3		
F.2.e. REMOVALS RESCINDED	0	0		
F.2.e.i. REINSTATEMENT	0	0		
F.2.e.ii. VOLUNTARY RESIGNATION	0	0		
F.2.f. ACCOMMODATIONS	0	0		
F.2.g. TRAINING	0	0		
F.2.h. APOLOGY	0	0		
F.2.i. DISCIPLINARY ACTIONS	0	0		
F.2.i.i. RESCINDED	0	0		
F.2.i.ii. MODIFIED	0	0		
F.2.j. PERFORMANCE EVALUATION MODIFIED	0	0		
F.2.k. LEAVE RESTORED	1	1		
F.2.l. NEUTRAL REFERENCE	0	0		
F.2.m.	0	0		

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED	
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	62512
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	24
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	0
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	24
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0
	AMOUNT
D. EEO ADR FUNDING SPENT	\$287,235.45

E. EEO ADR CONTACT INFORMATION

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Claudia Postell
E.2. TITLE	Acting Director, EEO
E.3. TELEPHONE NUMBER	410 966-3536
E.4. EMAIL	Claudia.Postell@ssa.gov

F. EEO ADR PROGRAM INFORMATION

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?	X	
F.1a. If yes, is there a written policy requiring the participation?		X
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2016 through September 30, 2017 is accurate and complete.

NAME OF CERTIFYING OFFICIAL:	Claudia Postell
TITLE OF CERTIFYING OFFICIAL:	Acting Associate Commissioner
TELEPHONE NUMBER:	(410) 966-3635
E-MAIL:	claudia.postell@ssa.gov
SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)	
DATE:	02-11-2017

NAME OF PREPARER:	Denise Gholson
TITLE OF PREPARER:	EEO Specialist
TELEPHONE NUMBER:	(410) 965-7969
E-MAIL:	denise.gholson@ssa.gov
DATE:	02-11-2017

The FY 2017 Form 462 report must be "Accepted/Finalized" by EEOC by October 31, 2017 to be considered timely.

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REPORTING PERIOD: FY 2017

Form 462 Comments

Part Name COMMENT(expression left | evaluation symbol | expression right | value1 | value2 | comment)

Part I

D3c -- Counseling Completed/Ended in Reporting Period that Resulted in Complaint Filing in Reporting Period - Individuals | = | Part II J | 413 | 429 | Part I shows 413 cases filed Part II shows 429 that filed formal the discrepancy is 16 complainant had counselings closed in FY 16 and filed in FY 17.