Assessment of the Mental Demands of Unskilled Work

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Disclosures

• My comments may not represent the views of NIMH/NIH/DHHS

• No (known) conflicts

• Other affiliations
  ■ University of Washington AIMS Center
  ■ University of Michigan Population Studies Center
• Regarding assessment of mental requirements of occupations, in Occupational Requirements Survey
  ▪ Decision-making
  ▪ Supervision
  ▪ Pace
  ▪ Control of Work Pace
  ▪ Adaptability
  ▪ Work-Related Personal Interactions

• Regarding methods to assess applicants’ capacity to meet mental requirements of work
  ▪ Understand, remember, or apply information
  ▪ Interact with others
  ▪ Concentrate, persist, or maintain pace
  ▪ Adapt and manage oneself
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