

### Detailed Single Year Tables

#### Category of Change: Payroll Taxes (including maximum taxable)

**Proposed Provision: E3.7. Increase the taxable maximum by an additional 2 percent per year beginning in 2027 until taxable earnings equal 90 percent of covered earnings. Provide benefit credit for earnings up to the revised taxable maximum. Create a new bend point equal to the current-law taxable maximum with a 5 percent formula factor applying above the new bend point.**

| Proposal                                                    |           |             |                |                           | Change from Current Law                                     |             |                |
|-------------------------------------------------------------|-----------|-------------|----------------|---------------------------|-------------------------------------------------------------|-------------|----------------|
| Expressed as a percentage of<br>current-law taxable payroll |           |             |                |                           | Expressed as a percentage of<br>current-law taxable payroll |             |                |
| Year                                                        | Cost Rate | Income Rate | Annual Balance | Trust Fund Ratio 1-1-year | Cost Rate                                                   | Income Rate | Annual Balance |
| 2025                                                        | 15.15     | 12.80       | -2.35          | 169                       | 0.00                                                        | 0.00        | 0.00           |
| 2026                                                        | 15.29     | 13.03       | -2.25          | 149                       | 0.00                                                        | 0.00        | 0.00           |
| 2027                                                        | 15.48     | 13.13       | -2.35          | 131                       | 0.00                                                        | 0.04        | 0.04           |
| 2028                                                        | 15.59     | 13.20       | -2.39          | 113                       | -0.00                                                       | 0.09        | 0.09           |
| 2029                                                        | 15.69     | 13.27       | -2.42          | 96                        | 0.00                                                        | 0.13        | 0.13           |
| 2030                                                        | 15.80     | 13.33       | -2.47          | 80                        | 0.00                                                        | 0.17        | 0.17           |
| 2031                                                        | 15.91     | 13.40       | -2.51          | 63                        | 0.00                                                        | 0.21        | 0.21           |
| 2032                                                        | 16.00     | 13.46       | -2.55          | 47                        | 0.00                                                        | 0.25        | 0.25           |
| 2033                                                        | 16.07     | 13.54       | -2.53          | 31                        | 0.00                                                        | 0.29        | 0.29           |
| 2034                                                        | 16.15     | 13.60       | -2.55          | 16                        | 0.00                                                        | 0.33        | 0.33           |
| 2035                                                        | 16.23     | 13.65       | -2.59          | 0                         | 0.00                                                        | 0.37        | 0.37           |
| 2036                                                        | 16.33     | 13.69       | -2.63          | —                         | 0.00                                                        | 0.41        | 0.40           |
| 2037                                                        | 16.42     | 13.74       | -2.68          | —                         | 0.00                                                        | 0.44        | 0.44           |
| 2038                                                        | 16.49     | 13.78       | -2.71          | —                         | 0.00                                                        | 0.48        | 0.47           |
| 2039                                                        | 16.56     | 13.82       | -2.74          | —                         | 0.01                                                        | 0.51        | 0.50           |
| 2040                                                        | 16.61     | 13.86       | -2.75          | —                         | 0.01                                                        | 0.55        | 0.54           |
| 2041                                                        | 16.65     | 13.90       | -2.76          | —                         | 0.01                                                        | 0.58        | 0.57           |
| 2042                                                        | 16.69     | 13.93       | -2.75          | —                         | 0.01                                                        | 0.61        | 0.60           |
| 2043                                                        | 16.72     | 13.97       | -2.75          | —                         | 0.01                                                        | 0.64        | 0.63           |
| 2044                                                        | 16.76     | 14.00       | -2.75          | —                         | 0.02                                                        | 0.67        | 0.66           |
| 2045                                                        | 16.79     | 14.04       | -2.76          | —                         | 0.02                                                        | 0.70        | 0.68           |
| 2046                                                        | 16.83     | 14.07       | -2.75          | —                         | 0.02                                                        | 0.73        | 0.71           |
| 2047                                                        | 16.86     | 14.10       | -2.76          | —                         | 0.03                                                        | 0.76        | 0.74           |
| 2048                                                        | 16.91     | 14.14       | -2.77          | —                         | 0.03                                                        | 0.79        | 0.76           |
| 2049                                                        | 16.96     | 14.17       | -2.79          | —                         | 0.03                                                        | 0.82        | 0.78           |
| 2050                                                        | 17.01     | 14.20       | -2.81          | —                         | 0.04                                                        | 0.85        | 0.81           |
| 2051                                                        | 17.06     | 14.23       | -2.83          | —                         | 0.04                                                        | 0.87        | 0.83           |
| 2052                                                        | 17.13     | 14.26       | -2.87          | —                         | 0.05                                                        | 0.90        | 0.85           |
| 2053                                                        | 17.20     | 14.30       | -2.91          | —                         | 0.06                                                        | 0.92        | 0.87           |
| 2054                                                        | 17.28     | 14.33       | -2.95          | —                         | 0.06                                                        | 0.95        | 0.89           |
| 2055                                                        | 17.37     | 14.36       | -3.01          | —                         | 0.07                                                        | 0.97        | 0.91           |
| 2056                                                        | 17.46     | 14.39       | -3.07          | —                         | 0.08                                                        | 1.00        | 0.92           |
| 2057                                                        | 17.56     | 14.42       | -3.14          | —                         | 0.08                                                        | 1.02        | 0.94           |
| 2058                                                        | 17.66     | 14.46       | -3.21          | —                         | 0.09                                                        | 1.05        | 0.96           |
| 2059                                                        | 17.76     | 14.49       | -3.27          | —                         | 0.10                                                        | 1.07        | 0.97           |
| 2060                                                        | 17.85     | 14.52       | -3.33          | —                         | 0.11                                                        | 1.09        | 0.99           |
| 2061                                                        | 17.93     | 14.55       | -3.39          | —                         | 0.11                                                        | 1.12        | 1.00           |
| 2062                                                        | 18.02     | 14.58       | -3.44          | —                         | 0.12                                                        | 1.14        | 1.02           |
| 2063                                                        | 18.10     | 14.59       | -3.51          | —                         | 0.13                                                        | 1.15        | 1.01           |
| 2064                                                        | 18.17     | 14.60       | -3.57          | —                         | 0.14                                                        | 1.15        | 1.01           |
| 2065                                                        | 18.25     | 14.60       | -3.65          | —                         | 0.15                                                        | 1.15        | 1.00           |
| 2066                                                        | 18.33     | 14.61       | -3.72          | —                         | 0.16                                                        | 1.15        | 0.99           |
| 2067                                                        | 18.41     | 14.62       | -3.79          | —                         | 0.17                                                        | 1.15        | 0.99           |
| 2068                                                        | 18.49     | 14.63       | -3.86          | —                         | 0.18                                                        | 1.16        | 0.98           |
| 2069                                                        | 18.57     | 14.64       | -3.93          | —                         | 0.19                                                        | 1.16        | 0.97           |
| 2070                                                        | 18.65     | 14.64       | -4.01          | —                         | 0.20                                                        | 1.16        | 0.96           |
| 2071                                                        | 18.74     | 14.65       | -4.08          | —                         | 0.21                                                        | 1.16        | 0.95           |
| 2072                                                        | 18.82     | 14.66       | -4.16          | —                         | 0.22                                                        | 1.16        | 0.95           |
| 2073                                                        | 18.90     | 14.67       | -4.23          | —                         | 0.23                                                        | 1.17        | 0.94           |
| 2074                                                        | 18.98     | 14.67       | -4.30          | —                         | 0.23                                                        | 1.17        | 0.93           |
| 2075                                                        | 19.05     | 14.68       | -4.36          | —                         | 0.24                                                        | 1.17        | 0.92           |
| 2076                                                        | 19.10     | 14.69       | -4.42          | —                         | 0.25                                                        | 1.17        | 0.92           |
| 2077                                                        | 19.15     | 14.69       | -4.46          | —                         | 0.26                                                        | 1.17        | 0.91           |
| 2078                                                        | 19.19     | 14.70       | -4.50          | —                         | 0.27                                                        | 1.17        | 0.91           |
| 2079                                                        | 19.22     | 14.70       | -4.52          | —                         | 0.27                                                        | 1.17        | 0.90           |
| 2080                                                        | 19.24     | 14.70       | -4.53          | —                         | 0.28                                                        | 1.18        | 0.89           |
| 2081                                                        | 19.25     | 14.71       | -4.54          | —                         | 0.29                                                        | 1.18        | 0.89           |
| 2082                                                        | 19.24     | 14.71       | -4.54          | —                         | 0.29                                                        | 1.18        | 0.89           |
| 2083                                                        | 19.23     | 14.71       | -4.52          | —                         | 0.30                                                        | 1.18        | 0.88           |
| 2084                                                        | 19.21     | 14.71       | -4.50          | —                         | 0.30                                                        | 1.18        | 0.88           |
| 2085                                                        | 19.18     | 14.71       | -4.47          | —                         | 0.31                                                        | 1.18        | 0.88           |
| 2086                                                        | 19.13     | 14.71       | -4.42          | —                         | 0.31                                                        | 1.18        | 0.87           |
| 2087                                                        | 19.08     | 14.70       | -4.37          | —                         | 0.31                                                        | 1.18        | 0.87           |
| 2088                                                        | 19.02     | 14.70       | -4.32          | —                         | 0.31                                                        | 1.18        | 0.87           |
| 2089                                                        | 18.96     | 14.70       | -4.26          | —                         | 0.32                                                        | 1.19        | 0.87           |
| 2090                                                        | 18.90     | 14.70       | -4.20          | —                         | 0.32                                                        | 1.19        | 0.87           |
| 2091                                                        | 18.84     | 14.69       | -4.15          | —                         | 0.32                                                        | 1.19        | 0.87           |
| 2092                                                        | 18.79     | 14.69       | -4.10          | —                         | 0.32                                                        | 1.19        | 0.87           |
| 2093                                                        | 18.74     | 14.69       | -4.06          | —                         | 0.32                                                        | 1.19        | 0.87           |
| 2094                                                        | 18.71     | 14.69       | -4.02          | —                         | 0.32                                                        | 1.19        | 0.87           |
| 2095                                                        | 18.69     | 14.69       | -4.00          | —                         | 0.33                                                        | 1.19        | 0.86           |
| 2096                                                        | 18.67     | 14.69       | -3.98          | —                         | 0.33                                                        | 1.19        | 0.86           |
| 2097                                                        | 18.66     | 14.69       | -3.97          | —                         | 0.33                                                        | 1.19        | 0.86           |
| 2098                                                        | 18.66     | 14.69       | -3.97          | —                         | 0.33                                                        | 1.19        | 0.86           |
| 2099                                                        | 18.67     | 14.69       | -3.98          | —                         | 0.33                                                        | 1.19        | 0.86           |
| 2100                                                        | 18.69     | 14.69       | -4.00          | —                         | 0.34                                                        | 1.19        | 0.86           |

| Summarized Estimates: Proposal |           |             |                   |                                        |
|--------------------------------|-----------|-------------|-------------------|----------------------------------------|
| Year                           | Cost Rate | Income Rate | Actuarial Balance | Year of reserve depletion <sup>1</sup> |
| -2099                          | 17.74%    | 14.63%      | -3.11%            | 2035                                   |

| Summarized Estimates: Change from Current Law |             |                   |
|-----------------------------------------------|-------------|-------------------|
| Cost Rate                                     | Income Rate | Actuarial Balance |
| 0.13%                                         | 0.84%       | 0.71%             |

<sup>1</sup> Under current law, the year of Trust Fund reserve depletion is 2034.