

OCCUPATIONAL INFORMATION DEVELOPMENT
ADVISORY PANEL
TELECONFERENCE MEETING

DR. MARY BARROS-BAILEY, CHAIR

July 5, 2012

SOCIAL SECURITY ADMINISTRATION
WASHINGTON, D.C.

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Occupational Information Development Advisory Panel 07-05-2012

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1 P A R T I C I P A N T S

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3 Mary Barros-Bailey, Ph.D., Chair

4 John W. Creswell, Ph.D.

5 Robert T. Fraser, M.D.

6 Pamela Frugoli

7 Shannon Gwaltney Gibson, Ph.D.

8 Thomas A. Hardy, J.D.

9 Janine Holloman, MA, CRC, LPC, CBIS

10 H. Allan Hunt, Ph.D.

11 Deborah E. Lechner, PT, MS

12 Abigail T. Panter, Ph.D.

13 Juan I. Sanchez, Ph.D.

14 David J. Schretlen, Ph.D.

15 Andrew E. Wakshul, J.D.

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21

22

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

3

	C O N T E N T S	
		PAGE
1		
2		
3	Call to Order/Poll of Members:	
4	Leola Brooks	4
5		
6	Welcome and Review of Agenda:	
7	Mary Barros-Bailey	6
8		
9	Public Comment:	
10	Cynthia Grimley, ABVE	10
11	Lynne Tracy, IARP	15
12	Jeff Truthan, SkillTRAN	21
13	Rick Wickstrom, American Physical Therapy	31
14	Association	
15	Administrative Business	35
16	Adjournment	40
17		
18		
19		
20		
21		
22		

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

4

1 P R O C E E D I N G S

2 OPERATOR: Good day, everyone and welcome to
3 the Occupational Information Development Advisory Panel
4 Quarterly meeting. Just as a reminder, today's
5 presentation is being recorded, and at this time I'd
6 like to turn things over to Ms. Leola Brooks.

7 Please go ahead.

8 MS. BROOKS: Thank you. Good afternoon
9 everyone. Welcome to the final public meeting of the
10 Occupational Information Development Advisory Panel
11 meeting. My name is Leola Brooks and I am the
12 designated federal officer for the panel. To ensure
13 that we have a quorum, I would like to take a roll call
14 at this time of all members.

15 Dr. Mary Barros-Bailey?

16 DR. BAILEY: Present.

17 MS. BROOKS: John Creswell?

18 DR. CRESWELL: Present.

19 MS. BROOKS: Bob Fraser?

20 DR. FRASER: Present.

21 MS. BROOKS: Pamela Frugoli?

22 MS. FRUGOLI: Present.

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

5

1 MS. BROOKS: Shannon Gibson?
2 DR. GIBSON: Present.
3 MS. BROOKS: Tom Hardy?
4 MR. HARDY: Present.
5 MS. BROOKS: Janine Holloman?
6 MS. HOLLOMAN: Present.
7 MS. BROOKS: Allan Hunt?
8 DR. HUNT: Present.
9 MS. BROOKS: I understand Timothy Key is
10 absent on this call. Is that correct?
11 Deborah Lechner?
12 MS. LECHNER: Present.
13 MS. BROOKS: Juan Sanchez?
14 DR. SANCHEZ: Present.
15 MS. BROOKS: Abigail Panter?
16 DR. PANTER: Present.
17 MS. BROOKS: Andy Wakshul?
18 MR. WAKSHUL: Present.
19 MS. BROOKS: David Schretlen?
20 DR. SCHRETLEN: Present.
21 MS. BROOKS: Thank you all. We have a quorum
22 and I'd like to turn the meeting now over to the

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Occupational Information Development Advisory Panel 07-05-2012

6

1 chairperson, Dr. Barros.

2 DR. BAILEY: Thank you, Leola. And thank you
3 all for your attendance at truly our last scheduled
4 meeting of the OIDAP.

5 As we indicate at the start of each meeting,
6 the charter of the Occupational Information Development
7 Advisory Panel or the OIDAP is to provide Social
8 Security Administration with independent advice and
9 recommendations for the development of an Occupational
10 Information System to replace the dictionary of
11 occupational titles in disability adjudication.

12 Although we have been associated with
13 developing the actual OIS by those who confuse our role
14 with that of SSA's and their responsibility in the
15 development of the data, because of the nature of our
16 FACA and charter that requires us to hold all meetings
17 where there will be deliberation in the public venue,
18 our task has never been to develop the OIS itself. As
19 our name implies, our role has been to provide advisory
20 recommendations to SSA as it develops the OIS.

21 At our last meeting the panel voted on
22 General Recommendation Number Nine, that in part

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Occupational Information Development Advisory Panel 07-05-2012

7

1 emphasized the continued transparency by SSA in the
2 development of occupational data for its disability
3 programs. My request to SSA last week for an update to
4 the panel on the status of the project resulted in an
5 indication that there had not been much movement over
6 the last month, since our June 4th meeting, in order to
7 report to the panel.

8 I was also told that the panel's website
9 would remain live for the next 60 days. Our website,
10 again, for those who are not familiar with it is,
11 www.SSA.gov/OIDAP. So, all the materials there should
12 be available for the next 60 days, including the
13 transcripts for today's meeting, our final report that
14 will be submitted today and any minutes for this
15 meeting and also from the last meeting. So, that
16 should be available through at least September 6th,
17 2012, per SSA.

18 In addition, I was informed that there
19 continues to be personnel changes at the Office of
20 Vocational Resources Development, or OVRD and all staff
21 was being moved into a different office within the
22 Office of Program Development and Research.

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

8

1 During the question and answer period with
2 Commissioner Astrue, last April, when he spoke to the
3 National Association of Disability Examiners, a
4 question arose as to the continued existence of the
5 panel and his answer suggested that if the panel's
6 charter were not renewed the public was encouraged to
7 continue to provide input into the process through SSA
8 staff.

9 In order for the public to provide such
10 input, I think it's important for the public to know
11 whom to contact. Therefore, at this time I'd like to
12 provide the most current information I have as to whom
13 to contact at SSA for future updates to the project.

14 If you go to the panel's website and you see
15 the link to the Office of Program Development and
16 Research and also the OIS project. There is a website
17 or an email address at that website for the Office of
18 Vocational Resources Development. That email address
19 is OVRD.OIS@SSA.gov. Again, OVRD.OIS@SSA.gov.

20 Also, Acting Associate Commissioner Susan
21 Wilschke is also the acting director for OVRD and I
22 will provide you with her email address for continued

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Occupational Information Development Advisory Panel 07-05-2012

9

1 contact on this project at SSA. Her email address is
2 Susan, S-U- S-A-N dot W-I-L-S-C-H-K-E at SSA.gov
3 (Susan.Wilschke@SSA.gov). One more time,
4 Susan.Wilschke@SSA.gov.

5 At our last meeting on June 4th, that was
6 scheduled to be our last, the panel deliberations
7 resulted in the development of General Recommendation
8 Number Nine about transparency and the scientific
9 development of occupational data for SSA's disability
10 programs. Because of the manner in which the OIDAP has
11 conducted its work involving formal general
12 recommendations to SSA, this action by the panel
13 necessitated that the recommendation be put out to the
14 public for review, by way of the Federal Register, and
15 that the vote be ratified at this meeting.

16 That is the purpose of today's meeting and
17 agenda. Therefore, we have received four public
18 comment requests by representatives from stakeholder
19 organizations. Each commenter will have ten minutes.
20 After each public comment I will open it up to the
21 panel for questions of the commenter.

22 After we have received all public comments we

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Occupational Information Development Advisory Panel 07-05-2012

10

1 will move to the consent agenda. There are only two
2 items on the consent agenda, they are the draft minutes
3 from the June 4th meeting and also the General
4 Recommendation Number Nine that was published in the
5 Federal Register.

6 Should there be no changes to either of those
7 documents, besides simple typos, those items will pass
8 as written.

9 At this point I would like to go ahead and
10 invite our first public commenters. Ms. Cynthia
11 Grimley is with American Board of Vocational Experts.
12 She will be given ten minutes, after which we will open
13 it up to the panel for questions.

14 Is Cynthia on?

15 MS. GRIMLEY: I am.

16 DR. BAILEY: Okay. Welcome, Cynthia.

17 MS. GRIMLEY: Thank you.

18 DR. BAILEY: Thank you for spending the day
19 after a holiday with us. And you will have ten
20 minutes. Go ahead.

21 MS. GRIMLEY: Thank you. Thank you for the
22 opportunity to speak. I am Cynthia Grimley and I work

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Occupational Information Development Advisory Panel 07-05-2012

11

1 as a vocational expert in a private rehabilitation
2 practice. I am also president-elect of the American
3 Board of Vocational Experts, ABVE, a chairperson tasked
4 to follow the OIDAP.

5 In response to the final General
6 Recommendations from the OIDAP panel to the Social
7 Security Administration, the recommendations were solid
8 and valid recommendations. The Social Security
9 Administration must be aware that much of the data
10 collection and updates to develop a new Occupational
11 Information System have been ongoing through private
12 sector entities that are already on the commercial
13 market.

14 As a representative of the American Board of
15 Vocational Experts, I am not here to endorse any of the
16 three commercial products that already exist, but to
17 urge the internal staff of the Social Security
18 Administration, who are trained and experienced with
19 scientific design and research, to seriously look at
20 the commercial products and the research and design
21 behind them.

22 I feel certain that this would simplify the

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Occupational Information Development Advisory Panel 07-05-2012

12

1 task at hand of developing a new Occupational
2 Information System that would satisfy the disability
3 adjudication process.

4 I am aware that there is already research
5 that has been conducted to show that there are only
6 approximately 1,000 jobs from the outdated Dictionary
7 of Occupational Titles that currently exist in the
8 national economy on frequent basis. The ONET has
9 already included and updated the new technological jobs
10 that were not in the outdated Dictionary of
11 Occupational Titles. The task of updating almost 13,00
12 job titles may not be required and many of the new
13 technology jobs were added with the
14 ONET.

15 I would also suggest that the Social Security
16 Administration review the May 30th, 2012 report, the
17 availability and use of vocational experts, A-12-11-
18 11124 from the Office of Inspector General, and
19 consider the sources and organizations that are listed
20 in the scope and methodology Appendix D, specifically
21 the American Board of Vocational Experts and the
22 International Association of Rehabilitation

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Occupational Information Development Advisory Panel 07-05-2012

13

1 Professionals, both of which advocate for vocational
2 expert interests. These organizations can be of
3 tremendous value for many of the tasks that need to be
4 done, such as data collection, research and job
5 analysts. They can also assist with ongoing tasks to
6 continue to structure the new Occupational Information
7 System with continued updates so that this data remains
8 relevant and reflective of the world of work in the
9 United States. In utilizing these organizations it
10 would prevent the new Occupational Information System
11 from ever becoming outdated again.

12 In closing, much thanks to Mary Barros-
13 Bailey, Chair of the OIDAP panel and to the entire
14 panel for their years of hard work and dedication that
15 they have put forth.

16 Thank you.

17 DR. BAILEY: Thank you, Cynthia. I'd like to
18 open it up to the panel now, either for questions of
19 Cynthia or comment.

20 DR. GIBSON: This is Shannon Gibson.

21 DR. BAILEY: Go ahead, Shannon. Go ahead.

22 DR. GIBSON: First, thank you for coming to

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Occupational Information Development Advisory Panel 07-05-2012

14

1 our final meeting and providing us with your feedback
2 and comment, as you've done in the past. It's very
3 much appreciated.

4 I would like to seek just quick clarification
5 on something you discuss that wasn't self-evident to
6 me. Are you, in fact, advocating for SSA to utilize the
7 ONET in its current form as the data is collected, or
8 to just draw from that as possible to help facilitate
9 their own processes and procedures?

10 MS. GRIMLEY: I think it can't be -- it's
11 already been demonstrated that it can't be utilized as
12 it exists, but it would have to be drawn and some of
13 that, I think, is valuable, but as far as the Social
14 Security Administration and the adjudication process,
15 but it can't be used as we pretty much already -- has
16 been determined existing that it is.

17 So, there is some information in there that I
18 think can be utilized.

19 DR. GIBSON: Thank you very much. I very
20 much appreciate the clarification and certainly concur
21 with you that in its current format it's not viable.

22 MS. GRIMLEY: Correct.

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Occupational Information Development Advisory Panel 07-05-2012

15

1 DR. BAILEY: Is there any other questions.
2 Okay, thank you, Cynthia. Thank you, ABOVE for your
3 public comments.

4 Next I would like to welcome Lynne Tracy from
5 the International Association of Rehabilitation
6 Professionals.

7 Is Lynne on yet?

8 MS. TRACY: I am on.

9 DR. BAILEY: Hi, Lynne. Welcome.

10 MS. TRACY: Thank you. Hello, everyone. I
11 want to say -- I want to address Chair Barros-Bailey,
12 the OIDAP members and Social Security staff this
13 afternoon.

14 Over the last three and a half years since
15 the OIDAP was chartered, the International Association
16 of Rehabilitation Professionals has attended every
17 panel meeting and been an active participant in the
18 process. We have presented to the panel, conducted
19 surveys and gathered data on topics of importance to
20 the panel's mission. We have provided public comment
21 to OIDAP and SSA on numerous occasions during that
22 time.

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

16

1 We'd like to state that the panel's charter
2 has not been renewed, as we have viewed their work and
3 recommendations to SSA as thorough, thoughtful and
4 invaluable to SSA's work to develop a new Occupational
5 Information System for disability adjudication.

6 Although we understand the financial
7 pressures on SSA and the government at large at this
8 time, we are concerned that development of a new OIS by
9 SSA without the input of OIDAP will now be derailed,
10 diverted and watered down. We are concerned that the
11 end result will not be rigorous enough to stand up in
12 court and therefore will not meet the needs of SSA nor
13 the general public.

14 We would like to take this opportunity to
15 comment on the recommendations of the panel to SSA,
16 specifically General Recommendation Number Nine. We
17 continue to support SSA in its development of a
18 scientifically sound, defensible and relevant
19 Occupational Information System for disability
20 adjudication. In accomplishing this daunting task,
21 IARP strongly concurs with General Recommendation
22 Number Nine made by the OIDAP.

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Occupational Information Development Advisory Panel 07-05-2012

17

1 As rehabilitation professionals we understand
2 the importance of a scientifically sound and legally
3 defensible OIS. It remains of utmost priority that the
4 development of any occupational information system have
5 a taxonomy content model -- content, excuse me, that is
6 strong enough to withstand legal challenge. Without
7 this degree of rigor the value of the OIS is
8 questionable.

9 We encourage SSA to use scientific and legal
10 standards as they go forward with the OIS project. We
11 caution SSA from using poor and incomplete data. Data
12 used in any OIS for disability adjudication should be
13 representative of the national economy, reflect human
14 needs and be legally defensible. It should also be
15 linkable to other databases such as the SOC and be
16 updated with regularity.

17 The development of an OIS should not be done
18 and tested in a vacuum. Data needs to be gathered by
19 qualified and trained field job analysts and that data
20 needs to be tested with real users of the data, such as
21 the local DDS offices and by vocational experts as well
22 as other vocational rehabilitation professionals in the

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Occupational Information Development Advisory Panel 07-05-2012

18

1 field, before it is formally rolled out.

2 We are not in favor of using incumbent
3 surveys but rather encourage data collection in the
4 field. Whatever data is collected also needs to be
5 relevant to the needs of SSA.

6 As we have pointed out in our testimony to
7 SSA and OIDAP in the past, there are thousands of
8 vocational rehabilitation professionals who possess the
9 skills to perform job analyses, many of whom are
10 already familiar with SSA's adjudication process and
11 could be of assistance in data collection.

12 As any new OIS is developed by SSA will be
13 used with regularity by our profession and seen as an
14 authoritative source, we view our involvement, if, and
15 when possible, to be critical. We continue to offer
16 our assistance as an organization of 2,500 members on
17 behalf of the vocational rehabilitation profession to
18 SSA whenever possible.

19 It remains of critical importance to have
20 transparency and public engagement in the process. The
21 OIS data is of significant importance to people with
22 disabilities seeking benefits through SSA and all

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Occupational Information Development Advisory Panel 07-05-2012

19

1 disability benefits and counseling systems nationally
2 and internationally. Although the OIS is being
3 developed for SSA's disability adjudication process, it
4 is a known fact that this data will be used widely
5 throughout various systems and by professionals in
6 different disciplines, including but not limited to
7 employers and insurance companies.

8 Although we encourage collaboration with
9 other federal agencies in developing the new SSA OIS,
10 we strongly concur with OIDAP's findings that existing
11 Occupational Information Systems do not meet the needs
12 of SSA for disability adjudication nor can modification
13 of existing systems such as ONET meet the needs of SSA
14 and provide a useful, usable and legally defensible
15 OIS.

16 The SSA may want to refer back to the
17 research that IARP did and sent a report in by the IARP
18 Occupational Database Committee, IODAC, back in 2008
19 when we looked at all the various systems and our
20 findings were in concurrence with what was recommended
21 by OIDAP in their findings.

22 We request that SSA continue to be proactive

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Occupational Information Development Advisory Panel 07-05-2012

20

1 in seeking input from and informing stakeholder
2 organizations, such as IARP, on a regular basis,
3 through public forum webinars, informational sessions
4 and advertising in the Federal Registry and agency
5 sources.

6 Finally, we wish to state that we are
7 indebted to the OIDAP members for their commitment,
8 insights and hard work over the last three and a half
9 years. We also wish to thank SSA for having the wisdom
10 to bring together such a group of professional subject
11 matter experts to assist SSA over these recent years,
12 as they worked towards a practical, legally defensible
13 and usable OIS and for the opportunity to provide our
14 input and recommendations on behalf of our members.

15 We continue to welcome opportunities to
16 dialogue, comment and work with SSA on this necessary
17 and valuable project. Thank you.

18 DR. BAILEY: Thank you, Lynne for taking the
19 time to offer public comment one last time, on behalf
20 of
21 IARP.

22 At this point I would like to open it up to

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Occupational Information Development Advisory Panel 07-05-2012

21

1 the panel to see if there are any questions or comments
2 from the panel on the public comment from IARP.

3 Hearing none, again thank you, Lynne, for
4 taking the time. And we have a third person,
5 organization set up for public comment. It is Mr. Jeff
6 Truthan with SkillTRAN. Is Jeff on yet?

7 MR. TRUTHAN: This is Jeff.

8 DR. BAILEY: Okay, Jeff. Welcome. You will
9 have ten minutes to offer your public comments. And
10 whenever you're ready, go ahead.

11 MR. TRUTHAN: Okay. I wanted to first thank
12 the panel members for their incredible work and input
13 over the years. I have provided some written comments
14 that were submitted late last week. I'd like to take
15 the opportunity here to expand a little bit on some of
16 those items.

17 First off, I believe that the termination or
18 sun setting of the OIDAP panel is premature, in terms
19 of the work -- of the scope of work that needs to be
20 done. Social Security, at least, needs to continue
21 public and independent input. it is essential to doing
22 what Social Security does better than has been done in

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Occupational Information Development Advisory Panel 07-05-2012

22

1 the past.

2 So, my comments today are in support of the
3 final Recommendation Number Nine as published. it is
4 the foundation for a scientific framework and a
5 methodology that should reflect and survive legal
6 challenge. Failure to adhere to these recommended
7 standards will very likely lead to costly legal
8 challenges. The implied weight of the argument that,
9 "We are the federal government and no one can challenge
10 us," did not stop the National Academy of Science in
11 1980 from publishing its book Challenging the DOT.

12 They criticized not so much the construct of
13 the DOT but rather compromises made by federal mgrs
14 during the data collection process. Any new work done
15 by Social Security and/or Department of Labor will be
16 subjected to the same and perhaps even more intensive
17 scrutiny by the legal community. Do not proceed on
18 this new ONET path without a clear understanding of the
19 scientific rigor by which new data must be collected.
20 Social Security will be challenged on this new data and
21 it must be prepared to defend properly collected and
22 properly aggregated data.

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Occupational Information Development Advisory Panel 07-05-2012

23

1 A few thoughts on the ONET. There are many
2 good aspects to ONET, but we need to remember where
3 ONET came from. It began with the same DOT published
4 back in 1991. Twelve thousand seven hundred and sixty-
5 one DOT occupations with collapsed into 1,100 different
6 occupational groups. These 1,100 occupational groups
7 were directly linked to the SOC code program, the
8 Standard Occupational Classification System, to be able
9 to utilize labor market information collected by
10 various other programs, including the Census Department
11 that collects information based on household survey and
12 the occupational employment survey program that
13 collects labor market data on wages and employment
14 numbers directly from employers.

15 The groups in the ONET system consist of
16 anywhere from one to in one case 1,587 DOT occupations.
17 The four largest ONET groups cover, yearly, 3,000 DOT
18 occupations or almost a quarter of the entire DOT,
19 captured in four occupational groups. This is grossly
20 over aggregated. And when you look at the data and the
21 values that have been collected, the standard error of
22 measure on these is extremely wide and is in effect

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Occupational Information Development Advisory Panel 07-05-2012

24

1 meaningless for interpretation at specific levels of
2 occupational demand.

3 Obviously many of the unique DOT occupations
4 have gone away, through automation, technology, off
5 shoring, consolidation with other DOT occupations and
6 just sheer obsolescence. There are ways, using
7 existing government data sources to synthesize and read
8 between the lines of this occupation by industry data
9 to determine which DOT occupations are the most likely
10 yet to exist and not to exist. SkillTRAN has pioneered
11 this newer process and championed its adoption since
12 mid 2008.

13 Be wary of ONET's improper reporting of the
14 frequency of existence of occupations. ONET reports
15 numbers based only on its underlying SOC code, the
16 Occupational Employment Statistics group. These
17 numbers often contain multiple ONET subgroups.

18 Unfortunately ONETonline.org reports the
19 total number for the entire OES group with no
20 interpretation or even warning that more than one ONET
21 group may be a part of the statistics being shown.
22 This could lead to a significant misinterpretation of

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Occupational Information Development Advisory Panel 07-05-2012

25

1 the labor market information ONET reports. Social
2 Security claims decisions based on this erroneous data
3 will lead to increased litigation costs and reversals
4 at the costly hearings level.

5 Some of the existing ONET data elements may
6 be helpful to Social Security, but most will require
7 improved tweaking and certainly far more functional
8 anchor points for the measurement scales. These new
9 scales must correspond to the language used by treating
10 healthcare and other professionals.

11 There is no existing factor in the DOT that
12 covers even the basic concept of the strength
13 requirement. What are Social Security's plans for
14 addressing these critical missing elements? As this
15 new strength data element is defined, we encourage
16 Social Security to take the opportunity to keep ONET's
17 good disaggregation of standing, walking and sitting
18 from the revised definition, it clouds the concept of
19 functional strength. Consider isolating the revised
20 strength factor to a single element, such as lifting
21 requirements.

22 Further we -- encourage release of the

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Occupational Information Development Advisory Panel 07-05-2012

26

1 duplicated pool of disability evaluation constructs
2 that have been collected from many stakeholders. Not
3 all of this data may be relevant or nor should be
4 captured in job analysis, but it will be helpful to
5 understand the range of relevant factors submitted by
6 many interested parties.

7 It is essential to use qualified
8 professionals to collect, by objective measurement when
9 possible, job analysis data or data that is
10 supplemental to existing ONET data directly from
11 employer locations, when possible and appropriate.
12 Legions of these people can be quickly trained up to
13 the new criteria and assigned the hands-on process of
14 job analysis.

15 Rehabilitation professionals such as members
16 of the IARP and ABVE are constantly in the field,
17 already collecting this same kind of information and
18 data for the purpose of workers' compensation and
19 insurance claims. Use qualified, independent
20 contractors to assist with the project management over
21 all, data collection and data aggregation. This will
22 still be a significant data collection effort, but it

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Occupational Information Development Advisory Panel 07-05-2012

27

1 must be done and it must be done quicker than the ten
2 year cycle of data collection currently in place at
3 ONET.

4 Create a national databank of job analyses,
5 voluntarily contributed by professionals, associations,
6 employers, insurers and particularly by workers'
7 compensation agencies, including state agencies and the
8 federal office of workers' compensation programs. This
9 rich pool of recent data will supply some additional
10 insights and possibly open the opportunity to do onsite
11 job analysis in some of the locations.

12 From the SSA request for information, 12-1022
13 early this spring, Social Security did receive some
14 responses from parties and teams of collaborating
15 partners, SkillTRAN among the respondents, interested
16 in helping Social Security with this work. Those
17 parties remain interested in assisting with this
18 mission critical work of Social Security.

19 Data collected, or at least the summary of
20 this collected data, at the occupational level, should
21 be in the public domain. This will promote greater
22 adoption of the new data elements, create a new set of

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Occupational Information Development Advisory Panel 07-05-2012

28

1 standards for data collection, encourage these other
2 parties to use the new standard and to share data they
3 collect with Social Security and Department of Labor.

4 Promote use of those standards within the
5 human resources community, which already voluntarily
6 has developed its shared standards which are available
7 at HR- XML.org. Social Security can lead the way to
8 establish a voluntarily standard that employers could
9 choose to follow when developing its job postings on
10 the Internet. This would ultimately help in SSA's
11 return to work efforts as well as supplement data
12 collection efforts.

13 Social Security's role in the disability
14 community is not only one of adjudication. it is also
15 an agent for rehabilitation, as witnessed by various
16 programs that it funds for return to work efforts,
17 including the Ticket to Work, the Plan to Achieve Self-
18 Support, the PASS program, and the Benefit Offset
19 National Demonstration program.

20 New data collected should include aptitudes
21 and interests as these are fundamental to career
22 exploration and the identification of other occupations

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

29

1 a person might be able to perform with suitable
2 training.

3 Numerous prior studies have repeatedly shown
4 that better rates for return to work can be achieved by
5 inviting applicants to consider vocational
6 rehabilitation services at the same time as the claim
7 is filed. This helps to promote independence, not an
8 ever increasing number of claims that are rapidly
9 depleting the disability fund.

10 Social Security has received plenty of
11 excellent input from the OIDAP committee and from
12 hundreds of stakeholders. Take all of it, use what
13 remains relevant, but do actually do something. The
14 time for continued study is over, get on with what
15 needs to be done.

16 DR. BAILEY: Thank you, Jeff. You made it
17 right on time, so thank you for your comments.

18 I would like to open it up to the panel at
19 this point to see if there are any comments or
20 questions based on Jeff's public comment.

21 MS. FRUGOLI: This is Pam Frugoli, I would
22 just like to provide a point of clarification regarding

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

30

1 ONET. Just that -- and thank you, Jeff for your
2 comments and points. But, I want to clarify that ONET
3 now, the current database is completely collected on
4 SOC occupations, so it no longer represents an
5 aggregation of DOT occupations. You know, it's sampled
6 based on the SOC, using Bureau of Labor statistics data
7 and it is collected from incumbent workers. And the
8 only link to the DOT is really a crosswalk that exists.
9 So, it's difficult to -- you know, you could say the
10 crosswalk shows several thousand DOTs, but since we no
11 longer know whether exist or not, it's -- you know, not
12 that helpful.

13 But, originally some of the early databases
14 was aggregate data. it is all brand new, SOC-based
15 data. I just wanted to provide that clarification.
16 Thank you.

17 MR. TRUTHAN: Okay.

18 DR. BAILEY: Thank you, Pam. Any other
19 comments or questions of Jeff?

20 DR. HUNT: This is Allan Hunt. I want to
21 thank you again, Jeff, for your very well thought out
22 and firmly grounded remarks. It's a pleasure to get

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

31

1 your input. I wish we could do something with it.

2 Thank you very much.

3 MR. TRUTHAN: I agree.

4 DR. BAILEY: Thank you, Allan. Any

5 other comments or questions of Jeff?

6 Okay, Jeff. It was a pleasure to hear your
7 public comments again and thank you for offering it to
8 the OIDAP.

9 And at this point I'd like to move to Rick
10 Wickstrom, from the American Physical Therapy
11 Association, as our last public commenter.

12 Rick, are you available?

13 DR. WICKSTROM: I am. Can you hear me?

14 DR. BAILEY: Okay. Welcome. You will have
15 ten minutes, so whenever you're ready feel free to
16 proceed.

17 DR. WICKSTROM: Okay, thank you very much,
18 Mary.

19 On behalf of the American Physical Therapy
20 Association who represents over 80,000 members, we have
21 really been following this initiative with great
22 interest. And from my perspective and background as a

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

32

1 certified ergonomist, as a doctor of physical therapy
2 and as a certified disability management specialist, it
3 is a vital effort that is so important to move it
4 forward and to keep it relevant, in particular.

5 In particular, you know, I want to address
6 the need for continued transparency and public
7 engagement that has really been brought forward by the
8 panel in this entire process. And I've had the
9 pleasure of attending many of the meetings, in person,
10 listening to most of the conference calls as well. And
11 this effort is just so fundamentally important. And
12 we've been so frustrated, as physical therapists,
13 because there's very little in the ONET taxonomy that
14 is useful to us and to other occupational health
15 providers, in terms of matching workers to job.

16 So, seeing this move forward and getting this
17 data updated, because I'm out in industry on a regular
18 basis evaluating jobs, looking at differences between
19 the way that job was evaluated in the DOT taxonomy and
20 the way the job has changed since the DOT was last
21 updated.

22 The transparency, again, has encouraged us to

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

33

1 become actively engaged in the creation of a common
2 language which is vital to not just disability
3 adjudication but rehabilitation as well, because of the
4 need to return workers to jobs and in an expeditious
5 manner and the initiative that Social Security has,
6 such as Ticket to Work that's been mentioned.

7 Based on the recent comments provided to the
8 panel in the last conference call HHA is concerned that
9 SSA may be considering the use of ONET as an
10 alternative to proceeding along an OIS development
11 path, as recommended by the panel. And, you know, one
12 of the practical concerns I have, in terms of looking
13 at ONET is, again, the degree of what I would
14 characterize as gross -- more gross aggregation of jobs
15 and occupations under this format. And in particular
16 there are just huge differences in terms of
17 environmental exposures and physical demand exposures
18 for the same job within a different industry.

19 And so, I really think that if Social
20 Security wants to seriously consider that strategy,
21 then to continue to get input about the usability of
22 that system from all the potential user groups, which I

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

34

1 think is very consistent with the panel's
2 Recommendation Number Nine.

3 The American Physical Therapy Association
4 looks forward to contributing to future discussions as
5 the OIS moves forward. And I just can't emphasize
6 enough, keeping this effort relevant. You know, one of
7 our frustrations, in terms of the -- I don't want to
8 say drawn out nature of the process and it feels like
9 we're perhaps getting delayed again, is that we've
10 gotten all this public commentary about factors that
11 are important to match workers with jobs and scaling
12 issues to match that, but we still have yet to get back
13 sort of a synthesis or interpretation of those factors
14 and to get a sense of where that is moving towards a
15 common language in describing that work.

16 And this is information that is vital that
17 needs to be done today, it needs to be linked in with
18 some of the other programs, with the World Health
19 Organization, in terms of how it characterizes
20 different kinds of disabilities. All that is relevant
21 to this effort and we need a practical working tool
22 that moves forward at a good pace, at an appropriate

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

35

1 level of specificity.

2 Thank you again for the opportunity to submit
3 comments and I'll be happy to take any questions of the
4 panel.

5 DR. BAILEY: Thank you, Rick. This is Mary.
6 I'd like to open it up to the panel to see if there are
7 any comments or questions to Rick and the American
8 Physical Therapy Association.

9 Okay. Not hearing any, I'd like to thank
10 you, Rick, again for providing public comment to the
11 panel and your valuable comments and consideration.

12 At this point I'd like to move to the point
13 on the agenda where we talk about administrative
14 business. So, what I'd like to do through is flip the
15 two areas in terms of the consent agenda and take them
16 individually.

17 How the consent agenda works is if the
18 Recommendation Number Nine and the meeting minutes from
19 the June 4th meeting are -- there are no major changes
20 to them, they are okay as published, perhaps just a
21 couple of typos, then if there are no objections to the
22 way that they are published, they then become de facto

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

36

1 accepted by the panel.

2 So, I'd like to go ahead and take these
3 individually and ask if there are any objections to the
4 way that General Recommendation Number Nine was
5 published in the Federal Register, based on the public
6 comment we've heard.

7 Hearing no objection I'd like to note that
8 Final General Recommendation Number Nine is ratified as
9 voted on unanimously by the panel on June 4th, 2012.

10 Moving to the minutes now, from June 4th,
11 2012. We all received a copy of the draft minutes, I
12 know there were a couple notations for typos, but
13 besides those couple notations from typos, I wanted to
14 see if there were any changes from the panel to the
15 minutes as received, as published.

16 Okay. Hearing no objections to the quarterly
17 meeting minutes from June 4th, 2012 from the panel,
18 those minutes are accepted as published.

19 At this point in the agenda I just want to
20 offer a couple of comments before we close the meeting.
21 In his update to the panel at our last meeting, Acting
22 Associate Commissioner David Weaver indicated that as

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

37

1 SSA moved into the data collection phase of the project
2 it was seeking several partners for collaboration in
3 this process.

4 From the panel's first report in 2009 we have
5 encouraged such collaboration. For SSA to obtain the
6 kind of occupational data that it needs within the
7 standards it has outlined to the panel and to the
8 public, we have encouraged SSA to strongly articulate
9 those needs and remain center to the process so that
10 its needs could be understood and met. Throughout the
11 existence of the panel this emphasis has been
12 predominate and foundational to all our
13 recommendations.

14 For any federal agency to provide SSA with
15 data that it needs SSA must have the personnel within
16 the agency coordinating with those federal partners on
17 the project, from both the scientific and the user
18 perspectives for that collaboration to be successful.

19 For any federal partners working with SSA, I
20 encourage you to ask the tough questions that would
21 help you in your development of such data. As a
22 development partner sharing in the funding and

1 collection of the data, you will also be interpreted by
2 the legal community as sharing in the liability of that
3 data. There are two basic elements to ensure that the
4 needs of the user are being met.

5 The first is verified that those at the table
6 providing the information are scientists and users, not
7 just negotiators or management. The second is to
8 perform usability analyses with the users from pilot
9 data, the people in the trenches, such as disability
10 examiners at DDS's and vocational experts and parallel
11 the outcome of those studies with how the data is
12 currently used from the DOT and evaluate the use and
13 outcome of the new occupational information. What
14 impact any new data may bring to outcomes of the case
15 will be highly scrutinized and become the material of
16 litigation.

17 We are at the point in our agenda and in our
18 path where I would, again, as I did in the last
19 meeting, like to acknowledge those serving on this
20 panel with me and thank you for your work and the
21 impact you have had on this panel, on the SSA, in this
22 process and in my life.

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

39

1 So, I'd like to thank John Creswell and Bob
2 Fraser, Pat Frugoli, Shannon Gibson, Tom Hardy, Janine
3 Holloman, Allan Hunt, Tim Key, Deb Lechner, Abigail
4 Panter, Juan Sanchez, David Schretlen and Andy Wakshul.
5 And I would also like to thank past panel members Jim
6 Woods, Nancy Shore, Mark Wilson, Gunnar Andersson,
7 Lynnae Ruttledge and Sylvia Karman.

8 To all SSA staff, thank you. You have worked
9 along side us, although many of you have been tasked on
10 to other parts of the agency. I particularly would
11 like to acknowledge your assistance. I would like to
12 wish Susan Wilschke, Mark Trapani and Debbie Harkin god
13 speed as they continue forward with the OIS project.
14 The focus is now on you and the public will likely be
15 in touch. Great thanks goes to the public for caring
16 about the affects of this project. Thank you.

17 On this day after a holiday, I would like, at
18 this time, to see if there is any other business that
19 we need to perform as a panel, and put it out to the
20 panel one last time. Anything else?

21 DR. SCHRETLEN: This is Dave Schretlen. I
22 can't think of anything else, Mary, except that after

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

40

1 three and a half years on this panel I just want to
2 thank you. I think you've done a magnificent job of
3 chairing it and I've really enjoyed working with
4 everyone. I'm sorry it's come to this end, but I have
5 enjoyed working with everyone.

6 DR. BAILEY: Thank you, David. Likewise.

7 Okay. At this time we've concluded all
8 business, called for the agenda and called for by our
9 charter to date. Hearing no additional business, I
10 would like to turn the meeting over to our designated
11 federal officer, Leola Brooks, for adjournment.

12 MS. BROOKS: Thank you, Mary. I'd like to
13 thank all of you who have served on this panel during
14 the course of three and a half years. I would also
15 like to thank the SSA staff who have provided support
16 to this panel as well.

17 At this time, the final public meeting of the
18 Occupational Information Development Advisory Panel is
19 adjourned. Thank you.

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Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

41

1 CERTIFICATE OF NOTARY PUBLIC

2

3 I, ERICK MCNAIR, the officer before whom the
4 foregoing proceeding was taken, do hereby certify that
5 the proceeding was recorded by me; that the proceeding
6 was thereafter reduced to typewriting under my
7 direction; that said transcript is a true and accurate
8 record of the proceeding; that I am neither counsel
9 for, related to, nor employed by any of the parties to
10 the proceeding; and, further, that I have no financial
11 interest in this proceeding.

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ERICK MCNAIR
Notary Public in and for the
DISTRICT OF COLUMBIA

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20 My Commission Expires: July 14, 2016

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Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012

42

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CERTIFICATE OF TRANSCRIPTION

I, SUSAN LAPOOH, hereby certify that I am not the Court Reporter who reported the following proceeding and that I have typed the transcript of this proceeding using the Court Reporter's notes and recordings. The foregoing/attached transcript is a true, correct, and complete transcription of said proceeding.

Date

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Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 1

<hr/> <p style="text-align: center;">1</p> <hr/> <p>1,000 12:6</p> <p>1,100 23:5,6</p> <p>1,587 23:16</p> <p>10 3:10</p> <p>11124 12:18</p> <p>12-1022 27:12</p> <p>13,00 12:11</p> <p>14 41:20</p> <p>15 3:11</p> <p>1980 22:11</p> <p>1991 23:4</p> <hr/> <p style="text-align: center;">2</p> <hr/> <p>2,500 18:16</p> <p>2008 19:18 24:12</p> <p>2009 37:4</p> <p>2012 1:12 7:17 12:16 36:9,11,17</p> <p>2016 41:20</p> <p>21 3:12</p> <hr/> <p style="text-align: center;">3</p> <hr/> <p>3,000 23:17</p> <p>30th 12:16</p> <p>31 3:13</p> <p>35 3:15</p> <hr/> <p style="text-align: center;">4</p> <hr/> <p>4 3:4</p> <p>40 3:16</p> <p>4th 7:6 9:5 10:3 35:19 36:9,10,17</p> <hr/> <p style="text-align: center;">5</p> <hr/> <p>5 1:12</p>	<hr/> <p style="text-align: center;">6</p> <hr/> <p>6 3:7</p> <p>60 7:9,12</p> <p>6th 7:16</p> <hr/> <p style="text-align: center;">8</p> <hr/> <p>80,000 31:20</p> <hr/> <p style="text-align: center;">A</p> <hr/> <p>A-12-11 12:17</p> <p>Abigail 2:12 5:15 39:3</p> <p>able 23:8 29:1</p> <p>absent 5:10</p> <p>ABVE 3:10 11:3 15:2 26:16</p> <p>Academy 22:10</p> <p>accepted 36:1,18</p> <p>accomplishing 16:20</p> <p>accurate 41:7</p> <p>Achieve 28:17</p> <p>achieved 29:4</p> <p>acknowledge 38:19 39:11</p> <p>acting 8:20,21 36:21</p> <p>action 9:12</p> <p>active 15:17</p> <p>actively 33:1</p> <p>actual 6:13</p> <p>actually 29:13</p> <p>added 12:13</p> <p>addition 7:18</p> <p>additional 27:9</p>	<p>40:9</p> <p>address 8:17,18,22 9:1 15:11 32:5</p> <p>addressing 25:14</p> <p>adhere 22:6</p> <p>adjourned 40:19</p> <p>adjournment 3:16 40:11</p> <p>adjudication 6:11 12:3 14:14 16:5,20 17:12 18:10 19:3,12 28:14 33:3</p> <p>Administration 1:13 6:8 11:7,9,18 12:16 14:14</p> <p>administrative 3:15 35:13</p> <p>adoption 24:11 27:22</p> <p>advertising 20:4</p> <p>advice 6:8</p> <p>advisory 1:7 4:3,10 6:7,19 40:18</p> <p>advocate 13:1</p> <p>advocating 14:6</p> <p>affects 39:16</p> <p>afternoon 4:8 15:13</p> <p>agencies 19:9 27:7</p> <p>agency 20:4 37:14,16 39:10</p> <p>agenda 3:6 9:17 10:1,2 35:13,15,17 36:19 38:17 40:8</p>	<p>agent 28:15</p> <p>aggregate 30:14</p> <p>aggregated 22:22 23:20</p> <p>aggregation 26:21 30:5 33:14</p> <p>ahead 4:7 10:9,20 13:21 21:10 36:2</p> <p>Allan 2:10 5:7 30:20 31:4 39:3</p> <p>already 11:12,16 12:4,9 14:11,15 18:10 26:17 28:5</p> <p>alternative 33:10</p> <p>am 4:11 10:15,22 11:2,15 12:4 15:8 31:13 41:8 42:3</p> <p>American 3:13 10:11 11:2,14 12:21 31:10,19 34:3 35:7</p> <p>among 27:15</p> <p>analyses 18:9 27:4 38:8</p> <p>analysis 26:4,9,14 27:11</p> <p>analysts 13:5 17:19</p> <p>anchor 25:8</p> <p>and/or 22:15</p> <p>Andersson 39:6</p> <p>Andrew 2:15</p> <p>Andy 5:17 39:4</p> <p>answer 8:1,5</p> <p>anything 39:20,22</p> <p>anywhere 23:16</p>
--	--	---	---

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 2

<p>Appendix 12:20 applicants 29:5 appreciate 14:20 appreciated 14:3 appropriate 26:11 34:22 approximately 12:6 April 8:2 aptitudes 28:20 areas 35:15 argument 22:8 arose 8:4 articulate 37:8 aspects 23:2 assigned 26:13 assist 13:5 20:11 26:20 assistance 18:11,16 39:11 assisting 27:17 Associate 8:20 36:22 associated 6:12 Association 3:14 8:3 12:22 15:5,15 31:11,20 34:3 35:8 associations 27:5 Astrue 8:2 attendance 6:3 attended 15:16 attending 32:9 authoritative 18:14</p>	<p>automation 24:4 availability 12:17 available 7:12,16 28:6 31:12 aware 11:9 12:4 away 24:4</p> <hr/> <p style="text-align: center;">B</p> <hr/> <p>background 31:22 Bailey 4:16 6:2 10:16,18 13:13,17,21 15:1,9 20:18 21:8 29:16 30:18 31:4,14 35:5 40:6 Barros 6:1 13:12 Barros-Bailey 1:10 2:3 3:7 4:15 15:11 based 23:11 24:15 25:2 29:20 30:6 33:7 36:5 basic 25:12 38:3 basis 12:8 20:2 32:18 become 33:1 35:22 38:15 becoming 13:11 behalf 18:17 20:14,19 31:19 behind 11:21 believe 21:17 Benefit 28:18 benefits 18:22 19:1 besides 10:7 36:13</p>	<p>better 21:22 29:4 bit 21:15 Board 10:11 11:3,14 12:21 Bob 4:19 39:1 book 22:11 brand 30:14 bring 20:10 38:14 Brooks 3:4 4:6,8,11,17,19,2 1 5:1,3,5,7,9,13,15 ,17,19,21 40:11,12 brought 32:7 Bureau 30:6 business 3:15 35:14 39:18 40:8,9</p> <hr/> <p style="text-align: center;">C</p> <hr/> <p>captured 23:19 26:4 career 28:21 caring 39:15 case 23:16 38:14 caution 17:11 CBIS 2:9 Census 23:10 center 37:9 certain 11:22 certainly 14:20 25:7 CERTIFICATE 41:1 42:1 certified 32:1,2</p>	<p>certify 41:4 42:3 Chair 1:10 2:3 13:13 15:11 chairing 40:3 chairperson 6:1 11:3 challenge 17:6 22:6,9 challenged 22:20 challenges 22:8 Challenging 22:11 championed 24:11 changed 32:20 changes 7:19 10:6 35:19 36:14 characterize 33:14 characterizes 34:19 charter 6:6,16 8:6 16:1 40:9 chartered 15:15 choose 28:9 claim 29:6 claims 25:2 26:19 29:8 clarification 14:4,20 29:22 30:15 clarify 30:2 Classification 23:8 clear 22:18 close 36:20 closing 13:12 clouds 25:18 code 23:7 24:15</p>
---	---	---	--

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 3

<p>collaborating 27:14</p> <p>collaboration 19:8 37:2,5,18</p> <p>collapsed 23:5</p> <p>collect 26:8 28:3</p> <p>collected 14:7 18:4 22:19,21 23:9,21 26:2 27:19,20 28:20 30:3,7</p> <p>collecting 26:17</p> <p>collection 11:10 13:4 18:3,11 22:14 26:21,22 27:2 28:1,12 37:1 38:1</p> <p>collects 23:11,13</p> <p>COLUMBIA 41:18</p> <p>coming 13:22</p> <p>comment 3:9 9:18,20 13:19 14:2 15:20 16:15 20:16,19 21:2,5 29:20 35:10 36:6</p> <p>commentary 34:10</p> <p>commenter 9:19,21 31:11</p> <p>commenters 10:10</p> <p>comments 9:22 15:3 21:1,9,13 22:2 29:17,19 30:2,19 31:5,7 33:7 35:3,7,11 36:20</p> <p>commercial 11:12,16,20</p> <p>Commission 41:20</p>	<p>Commissioner 8:2,20 36:22</p> <p>commitment 20:7</p> <p>committee 19:18 29:11</p> <p>common 33:1 34:15</p> <p>community 22:17 28:5,14 38:2</p> <p>companies 19:7</p> <p>compensation 26:18 27:7,8</p> <p>complete 42:8</p> <p>completely 30:3</p> <p>compromises 22:13</p> <p>concept 25:12,18</p> <p>concerned 16:8,10 33:8</p> <p>concerns 33:12</p> <p>concluded 40:7</p> <p>concur 14:20 19:10</p> <p>concurrence 19:20</p> <p>concur 16:21</p> <p>conducted 9:11 12:5 15:18</p> <p>conference 32:10 33:8</p> <p>confuse 6:13</p> <p>consent 10:1,2 35:15,17</p> <p>consider 12:19 25:19 29:5 33:20</p> <p>consideration 35:11</p>	<p>considering 33:9</p> <p>consist 23:15</p> <p>consistent 34:1</p> <p>consolidation 24:5</p> <p>constantly 26:16</p> <p>construct 22:12</p> <p>constructs 26:1</p> <p>contact 8:11,13 9:1 17:5</p> <p>contain 24:17</p> <p>content 17:5</p> <p>continue 8:7 13:6 16:17 18:15 19:22 20:15 21:20 33:21 39:13</p> <p>continued 7:1 8:4,22 13:7 29:14 32:6</p> <p>continues 7:19</p> <p>contractors 26:20</p> <p>contributed 27:5</p> <p>contributing 34:4</p> <p>coordinating 37:16</p> <p>copy 36:11</p> <p>correct 5:10 14:22 42:7</p> <p>correspond 25:9</p> <p>costly 22:7 25:4</p> <p>costs 25:3</p> <p>counsel 41:8</p> <p>counseling 19:1</p> <p>couple 35:21 36:12,13,20</p> <p>course 40:14</p>	<p>court 16:12 42:4,6</p> <p>cover 23:17</p> <p>covers 25:12</p> <p>CRC 2:9</p> <p>create 27:4,22</p> <p>creation 33:1</p> <p>Creswell 2:4 4:17,18 39:1</p> <p>criteria 26:13</p> <p>critical 18:15,19 25:14 27:18</p> <p>criticized 22:12</p> <p>crosswalk 30:8,10</p> <p>current 8:12 14:7,21 30:3</p> <p>currently 12:7 27:2 38:12</p> <p>cycle 27:2</p> <p>Cynthia 3:10 10:10,14,16,22 13:17,19 15:2</p> <hr/> <p style="text-align: center;">D</p> <hr/> <p>D.C 1:14</p> <p>data 6:15 7:2 9:9 11:9 13:4,7 14:7 15:19 17:11,18,19,20 18:3,4,11,21 19:4 22:14,19,20,22 23:13,20 24:7,8 25:2,5,15 26:3,9,10,18,21, 22 27:2,9,19,20,22 28:1,2,11,20 30:6,14,15 32:17 37:1,6,15,21</p>
---	--	--	--

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 4

<p>38:1,3,9,11,14 databank 27:4 database 19:18 30:3 databases 17:15 30:13 date 40:9 42:13 daunting 16:20 Dave 39:21 David 2:14 5:19 36:22 39:4 40:6 day 4:2 10:18 39:17 days 7:9,12 DDS 17:21 DDS's 38:10 de 35:22 Deb 39:3 Debbie 39:12 Deborah 2:11 5:11 decisions 25:2 dedication 13:14 defend 22:21 defensible 16:18 17:3,14 19:14 20:12 defined 25:15 definition 25:18 degree 17:7 33:13 delayed 34:9 deliberation 6:17 deliberations 9:6 demand 24:2 33:17 demonstrated</p>	<p>14:11 Demonstration 28:19 Department 22:15 23:10 28:3 depleting 29:9 derailed 16:9 describing 34:15 design 11:19,20 designated 4:12 40:10 determine 24:9 determined 14:16 develop 6:18 11:10 16:4 developed 18:12 19:3 28:6 developing 6:13 12:1 19:9 28:9 development 1:6 4:3,10 6:6,9,15 7:2,20,22 8:15,18 9:7,9 16:8,17 17:4,17 33:10 37:21,22 40:18 develops 6:20 dialogue 20:16 dictionary 6:10 12:6,10 differences 32:18 33:16 different 7:21 19:6 23:5 33:18 34:20 difficult 30:9 direction 41:7 directly 23:7,14</p>	<p>26:10 director 8:21 disabilities 18:22 34:20 disability 6:11 7:2 8:3 9:9 12:2 16:5,19 17:12 19:1,3,12 26:1 28:13 29:9 32:2 33:2 38:9 disaggregation 25:17 disciplines 19:6 discuss 14:5 discussions 34:4 DISTRICT 41:18 diverted 16:10 doctor 32:1 documents 10:7 domain 27:21 done 13:4 14:2 17:17 21:20,22 22:14 27:1 29:15 34:17 40:2 dot 9:2 22:11,13 23:3,5,16,17,18 24:3,5,9 25:11 30:5,8 32:19,20 38:12 DOTs 30:10 Dr 1:10 4:15,16,18,20 5:2,8,14,16,20 6:1,2 10:16,18 13:17,20,21,22 14:19 15:1,9 20:18 21:8 29:16 30:18,20 31:4,13,14,17</p>	<p>35:5 39:21 40:6 draft 10:2 36:11 draw 14:8 drawn 14:12 34:8 duplicated 26:1 during 8:1 15:21 22:14 40:13 <hr/><p style="text-align: center;">E</p><hr/>early 27:13 30:13 economy 12:8 17:13 effect 23:22 effort 26:22 32:3,11 34:6,21 efforts 28:11,12,16 either 10:6 13:18 element 25:15,20 elements 25:5,14 27:22 38:3 else 39:20,22 email 8:17,18,22 9:1 emphasis 37:11 emphasize 34:5 emphasized 7:1 employed 41:9 employer 26:11 employers 19:7 23:14 27:6 28:8 employment 23:12,13 24:16 encourage 17:9 18:3 19:8 25:15,22 28:1 37:20</p>
--	--	--	---

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 5

<p>encouraged 8:6 32:22 37:5,8</p> <p>endorse 11:15</p> <p>engaged 33:1</p> <p>engagement 18:20 32:7</p> <p>enjoyed 40:3,5</p> <p>ensure 4:12 38:3</p> <p>entire 13:13 23:18 24:19 32:8</p> <p>entities 11:12</p> <p>environmental 33:17</p> <p>ergonomist 32:1</p> <p>ERICK 41:3,17</p> <p>erroneous 25:2</p> <p>error 23:21</p> <p>essential 21:21 26:7</p> <p>establish 28:8</p> <p>evaluate 38:12</p> <p>evaluated 32:19</p> <p>evaluating 32:18</p> <p>evaluation 26:1</p> <p>everyone 4:2,9 15:10 40:4,5</p> <p>examiners 8:3 38:10</p> <p>excellent 29:11</p> <p>except 39:22</p> <p>excuse 17:5</p> <p>exist 11:16 12:7 24:10 30:11</p> <p>existence 8:4 24:14 37:11</p>	<p>existing 14:16 19:10,13 24:7 25:5,11 26:10</p> <p>exists 14:12 30:8</p> <p>expand 21:15</p> <p>expeditious 33:4</p> <p>experienced 11:18</p> <p>expert 11:1 13:2</p> <p>experts 10:11 11:3,15 12:17,21 17:21 20:11 38:10</p> <p>Expires 41:20</p> <p>exploration 28:22</p> <p>exposures 33:17</p> <p>extremely 23:22</p> <hr/> <p style="text-align: center;">F</p> <hr/> <p>FACA 6:16</p> <p>facilitate 14:8</p> <p>fact 14:6 19:4</p> <p>facto 35:22</p> <p>factor 25:11,20</p> <p>factors 26:5 34:10,13</p> <p>Failure 22:6</p> <p>familiar 7:10 18:10</p> <p>favor 18:2</p> <p>federal 4:12 9:14 10:5 19:9 20:4 22:9,13 27:8 36:5 37:14,16,19 40:11</p> <p>feedback 14:1</p> <p>feel 11:22 31:15</p>	<p>feels 34:8</p> <p>field 17:19 18:1,4 26:16</p> <p>filed 29:7</p> <p>final 4:9 7:13 11:5 14:1 22:3 36:8 40:17</p> <p>Finally 20:6</p> <p>financial 16:6 41:10</p> <p>findings 19:10,20,21</p> <p>firmly 30:22</p> <p>first 10:10 13:22 21:11,17 37:4 38:5</p> <p>flip 35:14</p> <p>focus 39:14</p> <p>foregoing 41:4</p> <p>foregoing/ attached 42:7</p> <p>form 14:7</p> <p>formal 9:11</p> <p>formally 18:1</p> <p>format 14:21 33:15</p> <p>forth 13:15</p> <p>forum 20:3</p> <p>forward 17:10 32:4,7,16 34:4,5,22 39:13</p> <p>foundation 22:4</p> <p>foundational 37:12</p> <p>framework 22:4</p> <p>Fraser 2:5 4:19,20</p>	<p>39:2</p> <p>free 31:15</p> <p>frequency 24:14</p> <p>frequent 12:8</p> <p>Frugoli 2:6 4:21,22 29:21 39:2</p> <p>frustrated 32:12</p> <p>frustrations 34:7</p> <p>functional 25:7,19</p> <p>fund 29:9</p> <p>fundamental 28:21</p> <p>fundamentally 32:11</p> <p>funding 37:22</p> <p>funds 28:16</p> <p>future 8:13 34:4</p> <hr/> <p style="text-align: center;">G</p> <hr/> <p>gathered 15:19 17:18</p> <p>general 6:22 9:7,11 10:3 11:5 12:18 16:13,16,21 36:4,8</p> <p>getting 32:16 34:9</p> <p>Gibson 2:7 5:1,2 13:20,22 14:19 39:2</p> <p>given 10:12</p> <p>god 39:12</p> <p>gone 24:4</p> <p>gotten 34:10</p> <p>government 16:7 22:9 24:7</p>
--	--	--	--

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 6

great 31:21 39:15	37:21	impact 38:14,21	19:11 23:9,11
greater 27:21	helpful 25:6 26:4	implied 22:8	25:1 26:17 27:12
Grimley 3:10	30:12	implies 6:19	34:16 38:6,13
10:11,15,17,21,2	helping 27:16	importance 15:19	40:18
2 14:10,22	helps 29:7	17:2 18:19,21	informational
gross 33:14	hereby 41:4 42:3	important 8:10	20:3
grossly 23:19	HHA 33:8	32:3,11 34:11	informed 7:18
grounded 30:22	Hi 15:9	improper 24:13	informing 20:1
group 20:10	highly 38:15	improved 25:7	initiative 31:21
24:16,19,21	hold 6:16	include 28:20	33:5
groups	holiday 10:19	included 12:9	input 8:7,10 16:9
23:6,15,17,19	39:17	including 7:12	20:1,14 21:12,21
33:22	Holloman 2:9	19:6 23:10 27:7	29:11 31:1 33:21
Gunnar 39:6	5:5,6 39:3	28:17	insights 20:8 27:10
Gwaltney 2:7	household 23:11	incomplete 17:11	Inspector 12:18
<hr/>	HR 28:7	increased 25:3	insurance 19:7
H	huge 33:16	increasing 29:8	26:19
half 15:14 20:8	human 17:13 28:5	incredible 21:12	insurers 27:6
40:1,14	hundred 23:4	incumbent 18:2	intensive 22:16
hand 12:1	hundreds 29:12	30:7	interest 31:22
hands-on 26:13	Hunt 2:10 5:7,8	indebted 20:7	41:11
happy 35:3	30:20 39:3	independence	interested 26:6
hard 13:14 20:8	<hr/>	29:7	27:15,17
Hardy 2:8 5:3,4	I	independent 6:8	interests 13:2
39:2	IARP 3:11 16:21	21:21 26:19	28:21
Harkin 39:12	19:17 20:2,21	indicate 6:5	internal 11:17
having 20:9	21:2 26:16	indicated 36:22	International
health 32:14 34:18	I'd 4:5 5:22 8:11	indication 7:5	12:22 15:5,15
healthcare 25:10	13:17 21:14 31:9	individually 35:16	internationally
hear 31:6,13	35:6,9,12,14	36:3	19:2
heard 36:6	36:2,7 39:1	industry 24:8	Internet 28:10
hearing 21:3 35:9	40:12	32:17 33:18	interpretation
36:7,16 40:9	identification	information 1:6	24:1,20 34:13
hearings 25:4	28:22	4:3,10 6:6,10	interpreted 38:1
Hello 15:10	I'll 35:3	8:12 11:11 12:2	invaluable 16:4
help 14:8 28:10	I'm 32:17 40:4	13:6,10 14:17	invite 10:10
		16:5,19 17:4	inviting 29:5

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 7

<p>involvement 18:14 involving 9:11 IODAC 19:18 isolating 25:19 issues 34:12 items 10:2,7 21:16 it's 8:10 14:2,10,21 30:5,9,11,22 40:4 I've 32:8 40:3</p> <hr/> <p style="text-align: center;">J</p> <hr/> <p>J.D 2:8,15 Janine 2:9 5:5 39:2 Jeff 3:12 21:5,6,7,8 29:16 30:1,19,21 31:5,6 Jeff's 29:20 Jim 39:5 job 12:12 13:4 17:19 18:9 26:4,9,14 27:4,11 28:9 32:15,19,20 33:18 40:2 jobs 12:6,9,13 32:18 33:4,14 34:11 John 2:4 4:17 39:1 Juan 2:13 5:13 39:4 July 1:12 41:20 June 7:6 9:5 10:3 35:19 36:9,10,17</p> <hr/> <p style="text-align: center;">K</p> <hr/>	<p>Karman 39:7 Key 5:9 39:3 kinds 34:20 known 19:4</p> <hr/> <p style="text-align: center;">L</p> <hr/> <p>labor 22:15 23:9,13 25:1 28:3 30:6 language 25:9 33:2 34:15 LAPOOH 42:3,13 large 16:7 largest 23:17 last 6:3,21 7:3,6,15 8:2 9:5,6 15:14 20:8,19 21:14 31:11 32:20 33:8 36:21 38:18 39:20 late 21:14 lead 22:7 24:22 25:3 28:7 least 7:16 21:20 27:19 Lechner 2:11 5:11,12 39:3 legal 17:6,9 22:5,7,17 38:2 legally 17:2,14 19:14 20:12 Legions 26:12 Leola 3:4 4:6,11 6:2 40:11 level 25:4 27:20 35:1 levels 24:1</p>	<p>liability 38:2 life 38:22 lifting 25:20 likely 22:7 24:9 39:14 Likewise 40:6 limited 19:6 lines 24:8 link 8:15 30:8 linkable 17:15 linked 23:7 34:17 listed 12:19 listening 32:10 litigation 25:3 38:16 little 21:15 32:13 live 7:9 local 17:21 locations 26:11 27:11 longer 30:4,11 LPC 2:9 Lynnae 39:7 Lynne 3:11 15:4,7,9 20:18 21:3</p> <hr/> <p style="text-align: center;">M</p> <hr/> <p>M.D 2:5 MA 2:9 magnificent 40:2 major 35:19 management 26:20 32:2 38:7 manner 9:10 33:5</p>	<p>Mark 39:6,12 market 11:13 23:9,13 25:1 Mary 1:10 2:3 3:7 4:15 13:12 31:18 35:5 39:22 40:12 match 34:11,12 matching 32:15 material 38:15 materials 7:11 matter 20:11 may 12:12,16 19:16 24:21 25:5 26:3 33:9 38:14 MCNAIR 41:3,17 meaningless 24:1 measure 23:22 measurement 25:8 26:8 meet 16:12 19:11,13 meeting 1:8 4:4,9,11 5:22 6:4,5,21 7:6,13,15 9:5,15,16 10:3 14:1 15:17 35:18,19 36:17,20,21 38:19 40:10,17 meetings 6:16 32:9 members 3:3 4:14 15:12 18:16 20:7,14 21:12 26:15 31:20 39:5 mentioned 33:6 met 37:10 38:4 methodology</p>
--	--	--	--

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 8

<p>12:20 22:5 mgrs 22:13 mid 24:12 minutes 7:14 9:19 10:2,12,20 21:9 31:15 35:18 36:10,11,15,17,18 misinterpretation 24:22 missing 25:14 mission 15:20 27:18 model 17:5 modification 19:12 month 7:6 move 10:1 31:9 32:3,16 35:12 moved 7:21 37:1 movement 7:5 moves 34:5,22 moving 34:14 36:10 multiple 24:17</p> <hr/> <p style="text-align: center;">N</p> <hr/> <p>Nancy 39:6 national 8:3 12:8 17:13 22:10 27:4 28:19 nationally 19:1 nature 6:15 34:8 necessary 20:16 necessitated 9:13 negotiators 38:7</p>	<p>neither 41:8 newer 24:11 Nine 6:22 9:8 10:4 16:16,22 22:3 34:2 35:18 36:4,8 none 21:3 nor 16:12 19:12 26:3 41:9 Notary 41:1,17 notations 36:12,13 note 36:7 notes 42:6 numerous 15:21 29:3</p> <hr/> <p style="text-align: center;">O</p> <hr/> <p>objection 36:7 objections 35:21 36:3,16 objective 26:8 obsolescence 24:6 obtain 37:5 Obviously 24:3 occasions 15:21 occupation 24:8 occupational 1:6 4:3,10 6:6,9,11 7:2 9:9 11:10 12:1,7,11 13:6,10 16:4,19 17:4 19:11,18 23:6,8,12,19 24:2,16 27:20 32:14 37:6 38:13 40:18 occupations 23:5,16,18</p>	<p>24:3,5,9,14 28:22 30:4,5 33:15 OES 24:19 offer 18:15 20:19 21:9 36:20 offering 31:7 office 7:19,21,22 8:15,17 12:18 27:8 officer 4:12 40:11 41:3 offices 17:21 Offset 28:18 OIDAP 6:4,7 9:10 11:4,6 13:13 15:12,15,21 16:9,22 18:7 19:21 20:7 21:18 29:11 31:8 OIDAP's 19:10 OIS 6:13,18,20 8:16 16:8 17:3,7,10,12,17 18:12,21 19:2,9,15 20:13 33:10 34:5 39:13 ONET 12:8,14 14:7 19:13 22:18 23:1,2,3,15,17 24:14,17,20 25:1,5 26:10 27:3 30:1,2 32:13 33:9,13 ONETonline.org 24:18 ONET's 24:13 25:16 ongoing 11:11</p>	<p>13:5 onsite 27:10 open 9:20 10:12 13:18 20:22 27:10 29:18 35:6 OPERATOR 4:2 opportunities 20:15 opportunity 10:22 16:14 20:13 21:15 25:16 27:10 35:2 order 7:6 8:9 Order/Poll 3:3 organization 18:16 21:5 34:19 organizations 9:19 12:19 13:2,9 20:2 originally 30:13 outcome 38:11,13 outcomes 38:14 outdated 12:6,10 13:11 outlined 37:7 OVRD 7:20 8:21 OVRD.OIS@SSA.gov 8:19</p> <hr/> <p style="text-align: center;">P</p> <hr/> <p>pace 34:22 PAGE 3:2 Pam 29:21 30:18 Pamela 2:6 4:21 panel 1:7 4:3,10,12 6:7,21 7:4,7 8:5</p>
--	---	--	--

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 9

<p>9:6,12,21 10:13 11:6 13:13,14,18 15:17,18 16:15 21:1,2,12,18 29:18 32:8 33:8,11 35:4,6,11 36:1,9,14,17,21 37:7,11 38:20,21 39:5,19,20 40:1,13,16,18</p> <p>panel's 7:8 8:5,14 15:20 16:1 34:1 37:4</p> <p>Panter 2:12 5:15,16 39:4</p> <p>parallel 38:10</p> <p>participant 15:17</p> <p>particular 32:4,5 33:15</p> <p>particularly 27:6 39:10</p> <p>parties 26:6 27:14,17 28:2 41:9</p> <p>partner 37:22</p> <p>partners 27:15 37:2,16,19</p> <p>pass 10:7 28:18</p> <p>past 14:2 18:7 22:1 39:5</p> <p>Pat 39:2</p> <p>path 22:18 33:11 38:18</p> <p>people 18:21 26:12 38:9</p> <p>per 7:17</p> <p>perform 18:9 29:1 38:8 39:19</p>	<p>perhaps 22:16 34:9 35:20</p> <p>period 8:1</p> <p>person 21:4 29:1 32:9</p> <p>personnel 7:19 37:15</p> <p>perspective 31:22</p> <p>perspectives 37:18</p> <p>Ph.D 2:3,4,7,10,12,13, 14</p> <p>phase 37:1</p> <p>physical 3:13 31:10,19 32:1,12 33:17 34:3 35:8</p> <p>pilot 38:8</p> <p>pioneered 24:10</p> <p>Plan 28:17</p> <p>plans 25:13</p> <p>Please 4:7</p> <p>pleasure 30:22 31:6 32:9</p> <p>plenty 29:10</p> <p>point 10:9 20:22 29:19,22 31:9 35:12 36:19 38:17</p> <p>pointed 18:6</p> <p>points 25:8 30:2</p> <p>pool 26:1 27:9</p> <p>poor 17:11</p> <p>possess 18:8</p> <p>possible 14:8 18:15,18 26:9,11</p> <p>possibly 27:10</p>	<p>postings 28:9</p> <p>potential 33:22</p> <p>practical 20:12 33:12 34:21</p> <p>practice 11:2</p> <p>predominate 37:12</p> <p>premature 21:18</p> <p>prepared 22:21</p> <p>Present 4:16,18,20,22 5:2,4,6,8,12,14,1 6,18,20</p> <p>presentation 4:5</p> <p>presented 15:18</p> <p>president-elect 11:2</p> <p>pressures 16:7</p> <p>pretty 14:15</p> <p>prevent 13:10</p> <p>prior 29:3</p> <p>priority 17:3</p> <p>private 11:1,11</p> <p>proactive 19:22</p> <p>procedures 14:9</p> <p>proceed 22:17 31:16</p> <p>proceeding 33:10 41:4,5,8,10,11 42:4,5,8</p> <p>process 8:7 12:3 14:14 15:18 18:10,20 19:3 22:14 24:11 26:13 32:8 34:8 37:3,9 38:22</p> <p>processes 14:9</p>	<p>products 11:16,20</p> <p>profession 18:13,17</p> <p>professional 20:10</p> <p>professionals 13:1 15:6,16 17:1,22 18:8 19:5 25:10 26:8,15 27:5</p> <p>program 7:22 8:15 23:7,12 28:18,19</p> <p>programs 7:3 9:10 23:10 27:8 28:16 34:18</p> <p>project 7:4 8:13,16 9:1 17:10 20:17 26:20 37:1,17 39:13,16</p> <p>promote 27:21 28:4 29:7</p> <p>properly 22:21,22</p> <p>provide 6:7,19 8:7,9,12,22 19:14 20:13 29:22 30:15 37:14</p> <p>provided 15:20 21:13 33:7 40:15</p> <p>providers 32:15</p> <p>providing 14:1 35:10 38:6</p> <p>PT 2:11</p> <p>public 3:9 4:9 6:17 8:6,9,10 9:14,17,20,22 10:10 15:3,20 16:13 18:20 20:3,19 21:2,5,9,21 27:21 29:20 31:7,11 32:6</p>
---	--	---	--

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 10

<p>34:10 35:10 36:5 37:8 39:14,15 40:17 41:1,17</p> <p>published 10:4 22:3 23:3 35:20,22 36:5,15,18</p> <p>publishing 22:11</p> <p>purpose 9:16 26:18</p> <hr/> <p style="text-align: center;">Q</p> <hr/> <p>qualified 17:19 26:7,19</p> <p>quarter 23:18</p> <p>quarterly 4:4 36:16</p> <p>question 8:1,4</p> <p>questionable 17:8</p> <p>questions 9:21 10:13 13:18 15:1 21:1 29:20 30:19 31:5 35:3,7 37:20</p> <p>quick 14:4</p> <p>quicker 27:1</p> <p>quickly 26:12</p> <p>quorum 4:13 5:21</p> <hr/> <p style="text-align: center;">R</p> <hr/> <p>range 26:5</p> <p>rapidly 29:8</p> <p>rates 29:4</p> <p>rather 18:3 22:13</p> <p>ratified 9:15 36:8</p> <p>ready 21:10 31:15</p> <p>real 17:20</p>	<p>really 30:8 31:21 32:7 33:19 40:3</p> <p>receive 27:13</p> <p>received 9:17,22 29:10 36:11,15</p> <p>recent 20:11 27:9 33:7</p> <p>recommendation 6:22 9:7,13 10:4 16:16,21 22:3 34:2 35:18 36:4,8</p> <p>recommendations 6:9,20 9:12 11:6,7,8 16:3,15 20:14 37:13</p> <p>recommended 19:20 22:6 33:11</p> <p>record 41:8</p> <p>recorded 4:5 41:5</p> <p>recordings 42:6</p> <p>reduced 41:6</p> <p>refer 19:16</p> <p>reflect 17:13 22:5</p> <p>reflective 13:8</p> <p>regarding 29:22</p> <p>Register 9:14 10:5 36:5</p> <p>Registry 20:4</p> <p>regular 20:2 32:17</p> <p>regularity 17:16 18:13</p> <p>rehabilitation 11:1 12:22 15:5,16 17:1,22 18:8,17 26:15 28:15 29:6 33:3</p>	<p>related 41:9</p> <p>release 25:22</p> <p>relevant 13:8 16:18 18:5 26:3,5 29:13 32:4 34:6,20</p> <p>remain 7:9 27:17 37:9</p> <p>remains 13:7 17:3 18:19 29:13</p> <p>remarks 30:22</p> <p>remember 23:2</p> <p>reminder 4:4</p> <p>renewed 8:6 16:2</p> <p>repeatedly 29:3</p> <p>replace 6:10</p> <p>report 7:7,13 12:16 19:17 37:4</p> <p>reported 42:4</p> <p>Reporter 42:4</p> <p>Reporter's 42:6</p> <p>reporting 24:13</p> <p>reports 24:14,18 25:1</p> <p>representative 11:14 17:13</p> <p>representatives 9:18</p> <p>represents 30:4 31:20</p> <p>request 7:3 19:22 27:12</p> <p>requests 9:18</p> <p>require 25:6</p> <p>required 12:12</p> <p>requirement 25:13</p>	<p>requirements 25:21</p> <p>requires 6:16</p> <p>research 7:22 8:16 11:19,20 12:4 13:4 19:17</p> <p>resources 7:20 8:18 28:5</p> <p>respondents 27:15</p> <p>response 11:5</p> <p>responses 27:14</p> <p>responsibility 6:14</p> <p>result 16:11</p> <p>resulted 7:4 9:7</p> <p>return 28:11,16 29:4 33:4</p> <p>reversals 25:3</p> <p>review 3:6 9:14 12:16</p> <p>revised 25:18,19</p> <p>rich 27:9</p> <p>Rick 3:13 31:9,12 35:5,7,10</p> <p>rigor 17:7 22:19</p> <p>rigorous 16:11</p> <p>Robert 2:5</p> <p>role 6:13,19 28:13</p> <p>roll 4:13</p> <p>rolled 18:1</p> <p>Ruttledge 39:7</p> <hr/> <p style="text-align: center;">S</p> <hr/> <p>sampled 30:5</p> <p>S-A-N 9:2</p> <p>Sanchez 2:13 5:13,14 39:4</p>
--	--	---	---

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 11

<p>satisfy 12:2 scales 25:8,9 scaling 34:11 scheduled 6:3 9:6 Schretlen 2:14 5:19,20 39:4,21 Science 22:10 scientific 9:8 11:19 17:9 22:4,19 37:17 scientifically 16:18 17:2 scientists 38:6 scope 12:20 21:19 scrutinized 38:15 scrutiny 22:17 second 38:7 sector 11:12 Security 1:13 6:8 11:7,8,17 12:15 14:14 15:12 21:20,22 22:15,20 25:2,6,16 27:13,16,18 28:3,7 29:10 33:5,20 Security's 25:13 28:13 seeing 32:16 seek 14:4 seeking 18:22 20:1 37:2 seen 18:13 Self 28:17 self-evident 14:5 sense 34:14</p>	<p>sent 19:17 September 7:16 seriously 11:19 33:20 served 40:13 services 29:6 serving 38:19 sessions 20:3 setting 21:18 seven 23:4 several 30:10 37:2 Shannon 2:7 5:1 13:20,21 39:2 share 28:2 shared 28:6 sharing 37:22 38:2 sheer 24:6 Shore 39:6 shoring 24:5 shown 24:21 29:3 shows 30:10 significant 18:21 24:22 26:22 simple 10:7 simplify 11:22 single 25:20 sitting 25:17 sixty 23:4 skills 18:9 SkillTRAN 3:12 21:6 24:10 27:15 SOC 17:15 23:7 24:15 30:4,6 SOC-based 30:14</p>	<p>Social 1:13 6:7 11:6,8,17 12:15 14:13 15:12 21:20,22 22:15,20 25:1,6,13,16 27:13,16,18 28:3,7,13 29:10 33:5,19 solid 11:7 sorry 40:4 sort 34:13 sound 16:18 17:2 source 18:14 sources 12:19 20:5 24:7 speak 10:22 specialist 32:2 specific 24:1 specifically 12:20 16:16 specificity 35:1 speed 39:13 spending 10:18 spoke 8:2 spring 27:13 SSA 6:20 7:1,3,17 8:7,13 9:1,12 14:6 15:21 16:3,7,9,12,15,1 7 17:9,11 18:5,7,12,18,22 19:9,12,13,16,22 20:9,11,16 27:12 33:9 37:1,5,8,14,15,1 9 38:21 39:8 40:15</p>	<p>SSA.gov 9:2 SSA's 6:14 9:9 16:4 18:10 19:3 28:10 staff 7:20 8:8 11:17 15:12 39:8 40:15 stakeholder 9:18 20:1 stakeholders 26:2 29:12 stand 16:11 standard 23:8,21 28:2,8 standards 17:10 22:7 28:1,4,6 37:7 standing 25:17 start 6:5 state 16:1 20:6 27:7 States 13:9 statistics 24:16,21 30:6 status 7:4 stop 22:10 strategy 33:20 strength 25:12,15,19,20 strong 17:6 strongly 16:21 19:10 37:8 structure 13:6 studies 29:3 38:11 S-U 9:2 subgroups 24:17</p>
--	--	---	--

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 12

<p>subject 20:10</p> <p>subjected 22:16</p> <p>submit 35:2</p> <p>submitted 7:14 21:14 26:5</p> <p>successful 37:18</p> <p>suggest 12:15</p> <p>suggested 8:5</p> <p>suitable 29:1</p> <p>summary 27:19</p> <p>sun 21:18</p> <p>supplement 28:11</p> <p>supplemental 26:10</p> <p>supply 27:9</p> <p>support 16:17 22:2 28:18 40:15</p> <p>survey 23:11,12</p> <p>surveys 15:19 18:3</p> <p>survive 22:5</p> <p>Susan 8:20 9:2 39:12 42:3,13</p> <p>Susan.Wilschke@SSA.gov 9:3,4</p> <p>Sylvia 39:7</p> <p>synthesis 34:13</p> <p>synthesize 24:7</p> <p>system 6:10 11:11 12:2 13:7,10 16:5,19 17:4 23:8,15 33:22</p> <p>systems 19:1,5,11,13,19</p> <hr/> <p style="text-align: center;">T</p> <hr/> <p>table 38:5</p>	<p>taking 20:18 21:4</p> <p>talk 35:13</p> <p>task 6:18 12:1,11 16:20</p> <p>tasked 11:3 39:9</p> <p>tasks 13:3,5</p> <p>taxonomy 17:5 32:13,19</p> <p>teams 27:14</p> <p>technological 12:9</p> <p>technology 12:13 24:4</p> <p>TELECONFERENCE 1:8</p> <p>ten 9:19 10:12,19 21:9 27:1 31:15</p> <p>termination 21:17</p> <p>terms 21:18 32:15 33:12,16 34:7,19 35:15</p> <p>tested 17:18,20</p> <p>testimony 18:6</p> <p>thank 4:8 5:21 6:2 10:17,18,21 13:16,17,22 14:19 15:2,10 20:9,17,18 21:3,11 29:16,17 30:1,16,18,21 31:2,4,7,17 35:2,5,9 38:20 39:1,5,8,16 40:2,6,12,13,15, 19</p> <p>thanks 13:12 39:15</p> <p>that's 33:6</p> <p>therapists 32:12</p>	<p>therapy 3:13 31:10,19 32:1 34:3 35:8</p> <p>thereafter 41:6</p> <p>therefore 8:11 9:17 16:12</p> <p>there's 32:13</p> <p>third 21:4</p> <p>Thomas 2:8</p> <p>thorough 16:3</p> <p>thoughtful 16:3</p> <p>thoughts 23:1</p> <p>thousand 23:4 30:10</p> <p>thousands 18:7</p> <p>throughout 19:5 37:10</p> <p>Ticket 28:17 33:6</p> <p>Tim 39:3</p> <p>Timothy 5:9</p> <p>titles 6:11 12:7,11,12</p> <p>today 7:14 22:2 34:17</p> <p>today's 4:4 7:13 9:16</p> <p>Tom 5:3 39:2</p> <p>tool 34:21</p> <p>topics 15:19</p> <p>total 24:19</p> <p>touch 39:15</p> <p>tough 37:20</p> <p>towards 20:12 34:14</p> <p>Tracy 3:11 15:4,8,10</p>	<p>traded 11:18</p> <p>trained 17:19 26:12</p> <p>training 29:2</p> <p>transcript 41:7 42:5,7</p> <p>transcription 42:1,8</p> <p>Transcriptionist 42:14</p> <p>transcripts 7:13</p> <p>transparency 7:1 9:8 18:20 32:6,22</p> <p>Trapani 39:12</p> <p>treating 25:9</p> <p>tremendous 13:3</p> <p>trenches 38:9</p> <p>true 41:7 42:7</p> <p>truly 6:3</p> <p>Truthan 3:12 21:6,7,11 30:17 31:3</p> <p>turn 4:6 5:22 40:10</p> <p>tweaking 25:7</p> <p>Twelve 23:4</p> <p>typed 42:5</p> <p>typewriting 41:6</p> <p>typos 10:7 35:21 36:12,13</p> <hr/> <p style="text-align: center;">U</p> <hr/> <p>ultimately 28:10</p> <p>unanimously 36:9</p> <p>underlying 24:15</p>
---	---	---	--

Capital Reporting Company
Occupational Information Development Advisory Panel 07-05-2012
Page 13

<p>understand 5:9 16:6 17:1 26:5</p> <p>understanding 22:18</p> <p>understood 37:10</p> <p>Unfortunately 24:18</p> <p>unique 24:3</p> <p>United 13:9</p> <p>update 7:3 36:21</p> <p>updated 12:9 17:16 32:17,21</p> <p>updates 8:13 11:10 13:7</p> <p>updating 12:11</p> <p>urge 11:17</p> <p>usability 33:21 38:8</p> <p>usable 19:14 20:13</p> <p>useful 19:14 32:14</p> <p>user 33:22 37:17 38:4</p> <p>users 17:20 38:6,8</p> <p>utilize 14:6 23:9</p> <p>utilized 14:11,18</p> <p>utilizing 13:9</p> <p>utmost 17:3</p> <hr/> <p style="text-align: center;">V</p> <hr/> <p>vacuum 17:18</p> <p>valid 11:8</p> <p>valuable 14:13 20:17 35:11</p> <p>value 13:3 17:7</p> <p>values 23:21</p> <p>various 19:5,19</p>	<p>23:10 28:15</p> <p>venue 6:17</p> <p>verified 38:5</p> <p>viable 14:21</p> <p>view 18:14</p> <p>viewed 16:2</p> <p>vital 32:3 33:2 34:16</p> <p>vocational 7:20 8:18 10:11 11:1,3,15 12:17,21 13:1 17:21,22 18:8,17 29:5 38:10</p> <p>voluntarily 27:5 28:5,8</p> <p>vote 9:15</p> <p>voted 6:21 36:9</p> <hr/> <p style="text-align: center;">W</p> <hr/> <p>wages 23:13</p> <p>Wakshul 2:15 5:17,18 39:4</p> <p>walking 25:17</p> <p>warning 24:20</p> <p>wary 24:13</p> <p>WASHINGTON 1:14</p> <p>wasn't 14:5</p> <p>watered 16:10</p> <p>ways 24:6</p> <p>Weaver 36:22</p> <p>webinars 20:3</p> <p>website 7:8,9 8:14,16,17</p> <p>We'd 16:1</p>	<p>week 7:3 21:14</p> <p>weight 22:8</p> <p>welcome 3:6 4:2,9 10:16 15:4,9 20:15 21:8 31:14</p> <p>we're 34:9</p> <p>we've 32:12 34:9 36:6 40:7</p> <p>Whatever 18:4</p> <p>whenever 18:18 21:10 31:15</p> <p>whether 30:11</p> <p>whom 8:11,12 18:9 41:3</p> <p>Wickstrom 3:13 31:10,13,17</p> <p>wide 23:22</p> <p>widely 19:4</p> <p>Wilschke 8:21 39:12</p> <p>W-I-L-S-C-H-K-E 9:2</p> <p>Wilson 39:6</p> <p>wisdom 20:9</p> <p>wish 20:6,9 31:1 39:12</p> <p>withstand 17:6</p> <p>witnessed 28:15</p> <p>Woods 39:6</p> <p>work 9:11 10:22 13:8,14 16:2,4 20:8,16 21:12,19 22:14 27:16,18 28:11,16,17 29:4 33:6 34:15 38:20</p> <p>worked 20:12 39:8</p> <p>workers 26:18</p>	<p>27:6,8 30:7 32:15 33:4 34:11</p> <p>working 34:21 37:19 40:3,5</p> <p>works 35:17</p> <p>world 13:8 34:18</p> <p>written 10:8 21:13</p> <p>www.SSA.gov/ OIDAP 7:11</p> <hr/> <p style="text-align: center;">X</p> <hr/> <p>XML.org 28:7</p> <hr/> <p style="text-align: center;">Y</p> <hr/> <p>yearly 23:17</p> <p>yet 15:7 21:6 24:10 34:12</p> <p>you've 14:2 40:2</p>
---	--	--	---