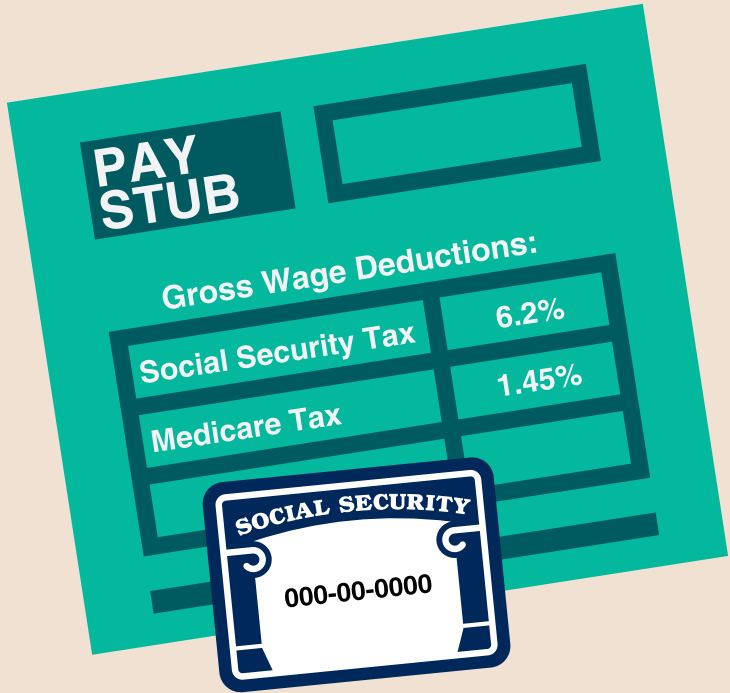


What the FICA?



Securing today and tomorrow



FICA is a U.S. federal payroll tax. It stands for the **Federal Insurance Contributions Act** and is deducted from each paycheck.



Your nine-digit number helps Social Security accurately record your covered wages or self-employment. As you work and pay FICA taxes, you earn credits for Social Security benefits.

How much is coming out of my check?



6.2%

of your gross wages goes to Social Security tax.*

1.45%

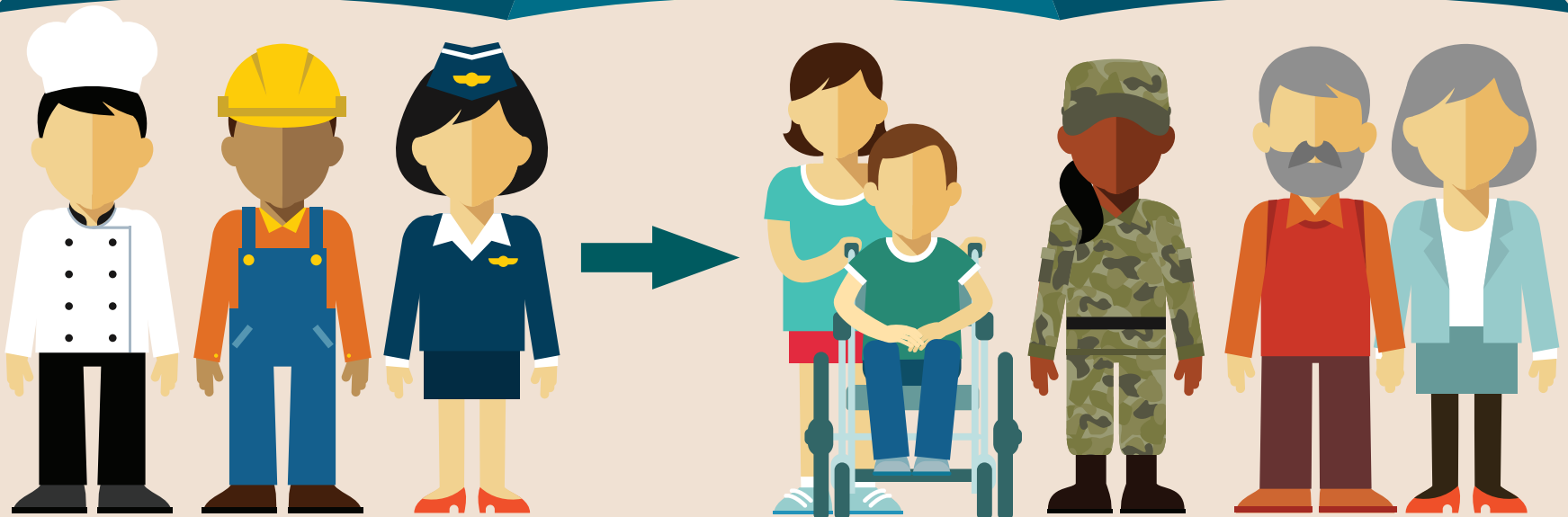
of your gross wages goes to Medicare tax.*



An estimated 171 million workers are covered under Social Security.

*Your employer matches these percentages for a total of 15.3%

FICA helps fund both Social Security and Medicare programs, which provide benefits for retirees, the disabled, and children.



Think about FICA like this...

Right now, you are helping your grandparents, and eventually your parents have a secure retirement. As your career grows, all the money you contribute into Social Security helps you and your family secure today and tomorrow.

When you turn 18, open a *my* Social Security account to see how your Social Security benefits grow over time.