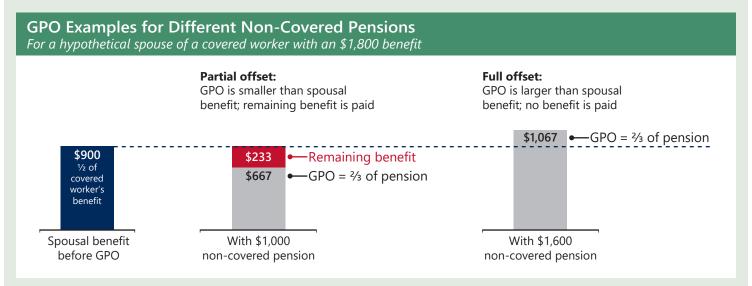
Government Pension Offset

BACKGROUND: The <u>Government Pension Offset (GPO)</u> adjusts Social Security spousal or widow(er) benefits for people who receive "non-covered pensions." A **non-covered pension** is a pension paid by an employer that does not withhold Social Security taxes from your salary, typically, state and local governments or non-U.S. employers.

Congress created the GPO in 1977 to help ensure that spousal and widow(er) benefits of those with covered or non-covered lifetime earnings would be roughly equal.^a Under Social Security's dual-entitlement rule, spouses with their own covered earnings have their spousal benefits offset dollar-for-dollar by their own earned benefit. The GPO has a similar intention; the offset originally was dollar-for-dollar for non-covered pensions, but Congress reduced it to two-thirds in 1983.

HOW THE GPO WORKS: The GPO reduces the spousal or widow(er) benefit by two-thirds of the monthly non-covered pension and can partially, or fully, offset an individual's spousal/widow(er) benefit, depending on the amount of the non-covered pension. The chart below shows how the GPO would affect spousal benefits for two non-covered pension amounts.



CHARACTERISTICS OF GPO BENEFICIARIES:^b In 2020, the GPO applied to approximately 11.5 percent of the 6.25 million spousal or widow(er) beneficiaries^c (716,662 beneficiaries). Beneficiaries affected by the GPO had an average monthly non-covered pension of \$2,531, which was nearly \$1,000 more than the average Social Security retired worker benefit of \$1,544 in 2020. Nearly three-quarters of beneficiaries affected by the GPO had their entire spousal or widow(er) benefit offset and had an average monthly non-covered pension of \$3,193. Those with partially offset benefits had an average non-covered pension of \$930.



- a. Social Security Administration, Annual Statistical Supplement, 2021, p. 16.
- b. GPO beneficiary tabulations are based on unpublished data from the Social Security Administration, Office of Research, Evaluation, and Statistics.
- c. Includes spouses of retired and disabled workers and disabled and non-disabled widow(er)s. See Social Security Administration, *Annual Statistical Supplement, 2021, Table 5.A1*.

