

## **Government Pension Offset**

**BACKGROUND:** The <u>Government Pension Offset (GPO)</u> adjusts Social Security spousal or widow(er) benefits for people who receive "non-covered pensions." A **non-covered pension** is a pension paid by an employer that does not withhold Social Security taxes from your salary, typically, state and local governments or non-U.S. employers.

Congress created the GPO in 1977 to help ensure that spousal and widow(er) benefits of those with covered or non-covered lifetime earnings would be roughly equal.<sup>a</sup> Under Social Security's dual-entitlement rule, spouses with their own covered earnings have their spousal benefits offset dollar-for-dollar by their own earned benefit. The GPO has a similar intention; the offset originally was dollar-for-dollar for non-covered pensions, but Congress reduced it to two-thirds in 1983.

**HOW THE GPO WORKS:** The GPO reduces the spousal or widow(er) benefit by two-thirds of the monthly noncovered pension and can partially, or fully, offset an individual's spousal/widow(er) benefit, depending on the amount of the non-covered pension. The chart below shows how the GPO would affect spousal benefits for two non-covered pension amounts.



**CHARACTERISTICS OF GPO BENEFICIARIES:**<sup>b</sup> In 2022, the GPO applied to approximately 12.6 percent of the 5.84 million spousal or widow(er) beneficiaries<sup>c</sup> (734,601 beneficiaries). Beneficiaries affected by the GPO had an average monthly non-covered pension of \$2,690, which was nearly \$865 more than the average Social Security retired worker benefit of <u>\$1,825 in 2022</u>. Nearly 70 percent of beneficiaries affected by the GPO had their entire spousal or widow(er) benefit offset and had an average monthly non-covered pension of \$3,502. Those with partially offset benefits had an average non-covered pension of \$999.

