**2014 SOCIAL SECURITY CHANGES**

- **Cost-of-Living Adjustment (COLA):**
  Based on the increase in the Consumer Price Index (CPI-W) from the third quarter of 2012 through the third quarter of 2013, Social Security and Supplemental Security Income (SSI) beneficiaries will receive a 1.5 percent COLA for 2014. Other important 2014 Social Security information is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tax Rate:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee</td>
<td>7.65%</td>
<td>7.65%</td>
</tr>
<tr>
<td>Self-Employed</td>
<td>15.30%</td>
<td>15.30%</td>
</tr>
</tbody>
</table>

**NOTE:** The 7.65% tax rate is the combined rate for Social Security and Medicare. The Social Security portion (OASDI) is 6.20% on earnings up to the applicable taxable maximum amount (see below). The Medicare portion (HI) is 1.45% on all earnings. Also, as of January 2013, individuals with earned income of more than $200,000 ($250,000 for married couples filing jointly) pay an additional 0.9 percent in Medicare taxes. The tax rates shown above do not include the 0.9 percent.

- **Maximum Taxable Earnings:**
  - Social Security (OASDI only) $113,700 $117,000
  - Medicare (HI only) No Limit

- **Quarter of Coverage:**
  $1,160 $1,200

- **Retirement Earnings Test Exempt Amounts:**
  - Under full retirement age $15,120/yr. $15,480/yr.
    ($1,260/mo.) ($1,290/mo.)
  - The year an individual reaches full retirement age $40,080/yr. $41,400/yr.
    ($3,340/mo.) ($3,450/mo.)

**NOTE:** One dollar in benefits will be withheld for every $2 in earnings above the limit.

**NOTE:** Applies only to earnings for months prior to attaining full retirement age. One dollar in benefits will be withheld for every $3 in earnings above the limit.
There is no limit on earnings beginning the month an individual attains full retirement age.

- **Social Security Disability Thresholds:**
  - Substantial Gainful Activity (SGA)
    - Non-Blind: $1,040/mo. – $1,070/mo.
    - Blind: $1,740/mo. – $1,800/mo.
  - Trial Work Period (TWP)
    - $750/mo. – $770/mo.

- **Maximum Social Security Benefit:** Worker Retiring at Full Retirement Age:
  - $2,533/mo. – $2,642/mo.

- **SSI Federal Payment Standard:**
  - Individual: $710/mo. – $721/mo.
  - Couple: $1,066/mo. – $1,082/mo.

- **SSI Resources Limits:**
  - Individual: $2,000 – $2,000
  - Couple: $3,000 – $3,000

- **SSI Student Exclusion:**
  - Monthly limit: $1,730 – $1,750
  - Annual limit: $6,960 – $7,060

- **Estimated Average Monthly Social Security Benefits Payable in January 2014:**
<table>
<thead>
<tr>
<th>Before 1.5% COLA</th>
<th>After 1.5% COLA</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Retired Workers</td>
<td>$1,275</td>
</tr>
<tr>
<td>Aged Couple, Both Receiving Benefits</td>
<td>$2,080</td>
</tr>
<tr>
<td>Widowed Mother and Two Children</td>
<td>$2,583</td>
</tr>
<tr>
<td>Aged Widow(er) Alone</td>
<td>$1,225</td>
</tr>
<tr>
<td>Disabled Worker, Spouse and One or More Children</td>
<td>$1,914</td>
</tr>
<tr>
<td>All Disabled Workers</td>
<td>$1,131</td>
</tr>
</tbody>
</table>